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**Judul "A Dominant Factor of Human Resources Performance
of Construction Management in Supervising High Rise Building
Construction Phase"**

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<p>Presenter name: Irika Wideasanti <i>The full name which will be printed in certificate, one person only.</i></p> <hr/>	
<p>[Abstract ID: ABS-816]</p> <p>A Dominant Factor of Human Resources Performance of Construction Management in Supervising High Rise Building Construction Phase</p> <p><i>Fitri Suryani(1), I Wideasanti(2*), D. Satrio(3), A. Yuniyanto(1), T Mulyono(2), Y. Luthfiana(2)</i></p> <p>(1) Faculty of Engineering, Universitas Persada Indonesia Y.A.I Jakarta Jl. Pangeran Diponegoro No.74, Jakarta 10430, Indonesia (2) Faculty of Engineering, Universitas Negeri Jakarta Jalan Rawamangun Muka, Jakarta 13220, Indonesia (2) Faculty of Postgraduate, National Institute of Science and Technology South Jakarta 12630, Indonesia *irika@unj.ac.id</p> <p>Abstract</p> <p>The percentage of human resources (HR) in construction that has a certificate of skilled labour is moderately low, which is less than 6% of the total human resources in the construction sector in Indonesia. The certificate can describe the ability, expertise, and competence of the certificate owner. Human resources' quality have an influence on project productivity so that project success can be achieved. Construction Management has an important role as an HR manager who will work on the project including HR who works as a supervisor of construction activities on</p>	

the project. The purpose of this study is to determine the dominant factors affecting the performance quality of the Management Construction HR on supervising high rise building construction. This study uses quantitative methods with factor analysis. Collected data are primary data from Management Construction HR which collected from questionnaire. The results from this study are five factors that affect the quality of HR performance. Based on the five factors, the most important factor is technical skills factor. **(Approx. 167 words)**

Keywords: Management Construction HR, HR Performance

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