























ESTU MAHANANI., SP., M.M
Manajemen Sumber Daya Manusia I (3 SKS)

No	Mahasiswa	Foto	01	02	03	04	05	06	07	08	09	10	11	12	13	14
					2020-10-07	2020-10-14	2020-10-21	2020-10-28	2020-11-04	2020-11-25	2020-12-02	2020-12-11	2020-12-16	2020-12-23	2021-01-06	2021-01-13
1	1414290159 FIRDAUS IKRAR CHOLIK		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir
2	1614290039 TANTI PUSPITA SARI		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir
3	1714290015 RIZKY RAMADHAN		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir
4	1714290023 ZUFAR RAFIF EFFENDI		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	(-)	Hadir	Hadir	Hadir	Hadir
5	1714290026 FIRDA FAHRAINI		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir
6	1714290041 ZULIFA SULISTIAWATI		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir
7	1714290044 IHYA ULUMUDDIN		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir
8	1714290058 A.MANGUMPARA		(-)	(-)	Hadir	Hadir	Hadir	(-)	Hadir	Hadir	Hadir	(-)	(-)	Hadir	Hadir	Hadir
9	1714290062 RESTU DWI YUDANTO		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir
10	1714290081 FAISAL ACHMAD RIVAI		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir
11	1814290023 ALFIN ANDRIANSYAH		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	(-)	Hadir	Hadir	Hadir	Hadir
12	1814290041 BAYU DWI PRASETYANTO		(-)	(-)	Hadir	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	(-)	(-)	Hadir	Hadir	Hadir
13	1914290001 RACHMANDIO ZAFIRI YUDHianto		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir
14	1914290006 NURUL HIDAYANTI		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir
15	1914290007 GALUH PRATIWI		(-)	(-)	Hadir	(-)	Hadir	(-)	(-)	Hadir	Hadir	(-)	Hadir	(-)	Hadir	Hadir
16	1914290008 NAUFAL ARIE NUGRAHA		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir
17	1914290009 DYAH DWI MARLINA		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir
18	1914290010 MUHAMAD ADITYA BIMA SENATADIN		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	(-)	Hadir	Hadir	Hadir	Hadir

No	Mahasiswa	Foto	Dosen													
			01	02	03	04	05	06	07	08	09	10	11	12	13	14
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19	1914290012 CHERRYL ARMETTY DICIARA		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	(-)	Hadir	Hadir	Hadir	Hadir	Hadir
20	1914290013 VEROLINE PUTRI SIENTIKA		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir
21	1914290014 MUHAMAD RIFKI		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir
22	1914290015 RENALDA TRI JUANITA		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir
23	1914290016 USAMA KHOLILAD ABUSTAN		(-)	(-)	Hadir	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	(-)	Hadir	Hadir	(-)	Hadir
24	1914290017 MOHAMMAD WAHYU SAPUTRA		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir
25	1914290018 SHINTA ALVIONITA		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir
26	1914290019 ALFIN HUDA		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir
27	1914290020 FAREL DWI MULYA		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir
28	1914290021 STEPHEN SENTANU		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	(-)	Hadir	Hadir	Hadir	Hadir
29	1914290023 MARION ADAMS NOOR TOPAN PUTRO		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir
30	1914290024 MUHAMAD WAHYU PRIBADI		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	(-)	Hadir	Hadir	Hadir	Hadir
31	1914290028 MUHAMMAD INSANUL KAMIL		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir
32	1914290030 HAFIZA AMELIA PUTRI		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir
33	1914290032 BAGUS JUDITH FADLURRAHMAN		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir
34	1914290033 MUHAMMAD ALDIZAR		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir
35	1914290034 ERNAWATI		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir
36	1914290035 ANISHA PUTERI VIRADY		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	(-)	Hadir	Hadir	(-)	Hadir
37	1914290036 TRI NUR AINI		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir
38	1914290037 RAFAEL SAPUTRA		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir

No	Mahasiswa	Foto	01	02	03	04	05	06	07	08	09	10	11	12	13	14
					2020-10-07	2020-10-14	2020-10-21	2020-10-28	2020-11-04	2020-11-25	2020-12-02	2020-12-11	2020-12-16	2020-12-23	2021-01-06	2021-01-13
39	1914290038 MUHAMAD IKHSAN FEBRYAN		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir
40	1914290039 WELLY DOOHAN		(-)	(-)	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	Hadir	(-)	Hadir	Hadir	Hadir	Hadir

ESTU MAHANANI., SP., M.M
Manajemen Sumber Daya Manusia I (3 SKS)

Tanggal Mengajar : Wednesday, 07 October 2020

Assalamualaikum wr.wb.

Saya Bu Estu Mahanani, SP., MM, ditugaskan mengampu MK.MSDM 1

Berikut RPSnya, utk materi minggu dpn ya krn hy 1 file yg bs diupload

mhs silahkan download sbg bukti kehadiran.

terima kasih

wassalam

bu Estu

File Materi : EM477_03_092850.pptx

File Tugas :

Mahasiswa









FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1414290159	FIRDAUS IKRAR CHOLIK TGL. ABSEN : Wednesday, 07 October 2020 13:05:10	Wednesday, 07 October 2020 13:05:00	
	1614290018	LUSYANDI ISNANDA TGL. ABSEN : Wednesday, 07 October 2020 10:29:00	Wednesday, 18 November 2020 08:40:00	
	1614290039	TANTI PUSPITA SARI TGL. ABSEN : Wednesday, 07 October 2020 09:47:35	Wednesday, 07 October 2020 10:26:00	
	1614290081	THOMI AUFAR TGL. ABSEN : Wednesday, 07 October 2020 12:48:29		
	1714290002	FRISKA DAMAYANTI TGL. ABSEN : Wednesday, 07 October 2020 10:12:00	Wednesday, 07 October 2020 10:12:00	
	1714290015	RIZKY RAMADHAN TGL. ABSEN : Wednesday, 07 October 2020 09:21:00	Wednesday, 14 October 2020 08:54:00	
	1714290023	ZUFAR RAFIF EFFENDI TGL. ABSEN : Saturday, 17 October 2020 00:56:00	Saturday, 17 October 2020 00:56:00	
	1714290026	FIRDA FAHRAINI TGL. ABSEN : Wednesday, 07 October 2020 10:07:00	Wednesday, 07 October 2020 10:07:00	
	1714290031	ANGGIA DIAN AMBARWATY TGL. ABSEN : Wednesday, 07 October 2020 10:13:16	Wednesday, 07 October 2020 10:12:00	
FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS















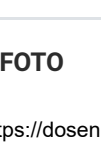

FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1714290041	ZULIFA SULISTIAWATI TGL. ABSEN : Wednesday, 07 October 2020 10:46:00	Wednesday, 07 October 2020 10:46:00	
	1714290044	IHYA ULUMUDDIN TGL. ABSEN : Wednesday, 07 October 2020 10:41:47	Friday, 09 October 2020 12:30:00	
	1714290048	ANDI FIRMANSYAH TGL. ABSEN : Wednesday, 07 October 2020 10:35:53	Thursday, 12 November 2020 16:26:00	
	1714290053	JULIUS R LUMBANRAJA TGL. ABSEN : Wednesday, 07 October 2020 13:18:36		
	1714290058	A.MANGUMPARA TGL. ABSEN : Wednesday, 07 October 2020 11:34:42	Wednesday, 21 October 2020 20:02:00	
	1714290062	RESTU DWI YUDANTO TGL. ABSEN : Wednesday, 07 October 2020 10:16:19	Wednesday, 07 October 2020 10:15:00	
	1714290063	LUSIANA TGL. ABSEN : Wednesday, 07 October 2020 09:25:00	Wednesday, 14 October 2020 08:12:00	
	1714290081	FAISAL ACHMAD RIVAI TGL. ABSEN : Wednesday, 07 October 2020 09:22:30	Wednesday, 07 October 2020 09:23:00	
	1814290023	ALFIN ANDRIANSYAH TGL. ABSEN : Wednesday, 07 October 2020 17:05:53	Wednesday, 07 October 2020 17:07:00	
	1814290041	BAYU DWI PRASETYANTO TGL. ABSEN : Wednesday, 07 October 2020 17:59:05		
	1814290088	RISKI RIYANTO TGL. ABSEN : Wednesday, 07 October 2020 11:28:27	Wednesday, 07 October 2020 11:28:00	
	1914290001	RACHMANDIO ZAFIRI YUDHIANTO TGL. ABSEN : Wednesday, 07 October 2020 09:57:32	Wednesday, 07 October 2020 10:09:00	
	1914290002	NANDA CATUR SAPUTRA TGL. ABSEN : Wednesday, 07 October 2020 09:37:19		
	1914290003	NABILA SURYA SUBALI TGL. ABSEN : Wednesday, 07 October 2020 09:48:28	Wednesday, 07 October 2020 10:54:00	
	1914290006	NURUL HIDAYANTI TGL. ABSEN : Wednesday, 07 October 2020 09:24:57	Wednesday, 07 October 2020 09:26:00	
	1914290007	GALUH PRATIWI TGL. ABSEN : Wednesday, 07 October 2020 09:39:42	Wednesday, 07 October 2020 09:40:00	
FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS


























FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1914290008	NAUFAL ARIE NUGRAHA TGL. ABSEN : Wednesday, 07 October 2020 09:43:00	Wednesday, 07 October 2020 09:45:00	
	1914290009	DYAH DWI MARLINA TGL. ABSEN : Wednesday, 07 October 2020 10:33:57	Wednesday, 07 October 2020 10:34:00	
	1914290010	MUHAMAD ADITYA BIMA SENATADIN TGL. ABSEN : Wednesday, 07 October 2020 10:23:00	Wednesday, 07 October 2020 10:23:00	
	1914290012	CHERRYL ARMETTY DICHIARRA TGL. ABSEN : Wednesday, 07 October 2020 09:55:00	Wednesday, 07 October 2020 21:34:00	
	1914290013	VEROLINE PUTRI SIENTIKA TGL. ABSEN : Wednesday, 07 October 2020 11:20:34	Wednesday, 07 October 2020 11:21:00	
	1914290014	MUHAMAD RIFKI TGL. ABSEN : Wednesday, 07 October 2020 09:25:00	Sunday, 06 December 2020 23:36:00	
	1914290015	RENALDA TRI JUANITA TGL. ABSEN : Wednesday, 07 October 2020 10:30:14	Wednesday, 07 October 2020 10:35:00	
	1914290016	USAMA KHOLILAD ABUSTAN TGL. ABSEN : Wednesday, 07 October 2020 10:33:34	Wednesday, 07 October 2020 12:28:00	
	1914290017	MOHAMMAD WAHYU SAPUTRA TGL. ABSEN : Wednesday, 07 October 2020 10:12:26	Wednesday, 14 October 2020 08:24:00	
	1914290018	SHINTA ALVIONITA TGL. ABSEN : Wednesday, 07 October 2020 09:30:57	Wednesday, 07 October 2020 09:39:00	
	1914290019	ALFIN HUDA TGL. ABSEN : Wednesday, 07 October 2020 15:28:30	Wednesday, 07 October 2020 15:29:00	
	1914290020	FAREL DWI MULYA TGL. ABSEN : Wednesday, 07 October 2020 10:33:53	Wednesday, 07 October 2020 10:34:00	
	1914290021	STEPHEN SENTANU TGL. ABSEN : Wednesday, 07 October 2020 09:56:57	Wednesday, 07 October 2020 09:57:00	
	1914290023	MARION ADAMS NOOR TOPAN PUTRO TGL. ABSEN : Wednesday, 07 October 2020 10:36:00	Wednesday, 14 October 2020 08:02:00	
	1914290024	MUHAMAD WAHYU PRIBADI TGL. ABSEN : Wednesday, 07 October 2020 14:36:42	Saturday, 10 October 2020 01:52:00	
	1914290028	MUHAMMAD INSANUL KAMIL TGL. ABSEN : Wednesday, 07 October 2020 10:08:55	Wednesday, 07 October 2020 10:09:00	
	1914290030	HAFIZA AMELIA PUTRI TGL. ABSEN : Wednesday, 07 October 2020 10:09:21	Wednesday, 07 October 2020 10:11:00	
	1914290032	BAGUS JUDITH FADLURRAHMAN TGL. ABSEN : Wednesday, 07 October 2020 11:13:38	Wednesday, 07 October 2020 11:14:00	
	1914290033	MUHAMMAD ALDIZAR TGL. ABSEN : Wednesday, 07 October 2020 09:48:07	Sunday, 11 October 2020 22:19:00	
	1914290034	ERNAWATI TGL. ABSEN : Wednesday, 07 October 2020 09:51:36	Wednesday, 07 October 2020 09:52:00	
	1914290035	ANISHA PUTERI VIRADY TGL. ABSEN : Wednesday, 07 October 2020 10:34:34	Wednesday, 07 October 2020 12:25:00	
	1914290036	TRI NUR AINI TGL. ABSEN : Wednesday, 07 October 2020 10:32:13	Wednesday, 07 October 2020 10:32:00	

FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1914290037	RAFAEL SAPUTRA TGL. ABSEN : Wednesday, 07 October 2020 11:57:21		
	1914290038	MUHAMAD IKHSAN FEBRYAN TGL. ABSEN : Wednesday, 07 October 2020 10:07:46	Wednesday, 07 October 2020 10:08:00	
	1914290039	WELLY DOOHAN TGL. ABSEN : Wednesday, 07 October 2020 11:23:29		
FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS

ESTU MAHANANI., SP., M.M
Manajemen Sumber Daya Manusia I (3 SKS)

Tanggal Mengajar : Wednesday, 14 October 2020

Assalamualaikum wr.wb

Materi dan tugas terlampir.

Hari ini tgs khusus kel 1 dan 2

Batas wkt pengumpulan tgs hari ini pukul 15.00 WIB

Terima kasih

Best Regards,

Bu Estu

File Materi : EM477_04_081831.pptx

Minggu ke 4

14 Oktober 2020

TGS MSDM 1

KEL 1. MEMBUAT MAKALAH TENTANG TOPIK:

Aspek - aspek dasar manajemen sumber daya manusia (MSDM)

- **Pengertian & tahap perkembangan MSDM**
- **Keterkaitan MSDM dengan visi, misi & strategi organisasi**
- **Fungsi manajerial & operasional MSDM**
- **Tantangan MSDM.**

Pertanyaan:

- **Apa yang dimaksud dengan manajemen sumber daya manusia dan bagaimana hubungannya dengan proses manajemen?**
- **Bagaimana tren penting yang memengaruhi manajemen sumber daya manusia?**
- **Sebutkan ciri-ciri penting manajer sumber daya manusia zaman sekarang?**
- **Sebutkan empat kompetensi manajer sumber daya manusia yang penting?**

KEL 2. MEMBUAT MAKALAH TENTANG TOPIK:

Analisis dan desain pekerjaan

- **Pengertian**
- **Tahap-tahapan**
- **Aspek yang dianalisis**
- **Teknik & pelaksanaan**
- **Deskripsi pekerjaan**
- **Spesifikasi pekerjaan**
- **Standar kinerja**
- **Desain pekerjaan**

Pertanyaan:

- **Mengapa manajemen bakat penting?**
- **Bagaimana proses analisis pekerjaan, mengapa analisis pekerjaan penting?**
- **Beri contoh sebuah deskripsi pekerjaan dan spesifikasi pekerjaan?**
- **Jelaskan analisis pekerjaan berbasis kompetensi? dan bagaimana melakukannya dalam praktik?**

Note:

Jawaban diketik dengan ketentuan:

A4 Margin atas 3 kiri 4 bwh 3 kanan 3, Times New Roman 12, spasi 1,5

Kirim ke email sy: mahananiestu3@gmail.com

File Tugas :

Mahasiswa














FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1414290159	FIRDAUS IKRAR CHOLIK TGL. ABSEN : Wednesday, 14 October 2020 12:34:54	Saturday, 30 January 2021 17:36:00	tugas kelompok 2 msdm 1.docx
	1614290018	LUSYANDI ISNANDA TGL. ABSEN : Wednesday, 14 October 2020 10:24:16	Wednesday, 18 November 2020 08:40:00	04tugas msdm 1baru.docx
	1614290039	TANTI PUSPITA SARI TGL. ABSEN : Wednesday, 14 October 2020 10:02:25		tugas msdm 1baru.docx
	1614290081	THOMI AUFAR TGL. ABSEN : Wednesday, 14 October 2020 10:26:10		
	1714290002	FRISKA DAMAYANTI TGL. ABSEN : Wednesday, 14 October 2020 10:18:00	Wednesday, 14 October 2020 10:18:00	
	1714290015	RIZKY RAMADHAN TGL. ABSEN : Wednesday, 14 October 2020 08:54:27	Wednesday, 14 October 2020 08:54:00	MSDM 1 Kel 3 2.docx
	1714290023	ZUFAR RAFIF EFFENDI TGL. ABSEN : Saturday, 17 October 2020 00:58:00	Saturday, 30 January 2021 17:15:00	
	1714290026	FIRDA FAHRAINI TGL. ABSEN : Wednesday, 14 October 2020 10:17:00	Wednesday, 14 October 2020 10:17:00	
	1714290031	ANGGIA DIAN AMBARWATY TGL. ABSEN : Wednesday, 14 October 2020 08:44:00	Wednesday, 14 October 2020 08:44:00	
	1714290041	ZULIFA SULISTIAWATI TGL. ABSEN : Wednesday, 14 October 2020 10:32:36	Wednesday, 04 November 2020 15:49:00	
	1714290044	IHYA ULUMUDDIN TGL. ABSEN : Wednesday, 14 October 2020 10:36:16	Friday, 16 October 2020 12:14:00	
	1714290048	ANDI FIRMANSYAH TGL. ABSEN : Wednesday, 14 October 2020 10:26:24	Thursday, 12 November 2020 16:32:00	
	1714290053	JULIUS R LUMBANRAJA TGL. ABSEN : Wednesday, 14 October 2020 12:33:32		
	1714290058	A.MANGUMPARA TGL. ABSEN : Wednesday, 14 October 2020 13:01:22	Wednesday, 21 October 2020 20:02:00	

FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
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FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1714290062	RESTU DWI YUDANTO TGL. ABSEN : Wednesday, 14 October 2020 10:36:50	Wednesday, 14 October 2020 10:36:00	
	1714290063	LUSIANA TGL. ABSEN : Wednesday, 14 October 2020 08:36:00	Wednesday, 14 October 2020 09:50:00	
	1714290081	FAISAL ACHMAD RIVAI TGL. ABSEN : Wednesday, 14 October 2020 08:40:13	Tuesday, 29 December 2020 16:32:00	
	1814290023	ALFIN ANDRIANSYAH TGL. ABSEN : Wednesday, 14 October 2020 09:16:26		
	1814290088	RISKI RIYANTO TGL. ABSEN : Wednesday, 14 October 2020 12:33:46	Wednesday, 14 October 2020 12:34:00	
	1914290001	RACHMANDIO ZAFIRI YUDHIANTO TGL. ABSEN : Wednesday, 14 October 2020 08:54:22		
	1914290002	NANDA CATUR SAPUTRA TGL. ABSEN : Wednesday, 14 October 2020 10:18:25		
	1914290003	NABILA SURYA SUBALI TGL. ABSEN : Wednesday, 14 October 2020 08:54:34	Saturday, 30 January 2021 16:37:00	
	1914290006	NURUL HIDAYANTI TGL. ABSEN : Wednesday, 14 October 2020 08:50:23	Wednesday, 14 October 2020 08:51:00	
	1914290008	NAUFAL ARIE NUGRAHA TGL. ABSEN : Wednesday, 14 October 2020 09:31:00	Wednesday, 14 October 2020 09:31:00	
	1914290009	DYAH DWI MARLINA TGL. ABSEN : Wednesday, 14 October 2020 14:01:03	Wednesday, 14 October 2020 14:01:00	
	1914290010	MUHAMAD ADITYA BIMA SENATADIN TGL. ABSEN : Wednesday, 14 October 2020 10:23:00	Wednesday, 14 October 2020 10:23:00	
	1914290012	CHERRYL ARMETTY DICHIARA TGL. ABSEN : Wednesday, 14 October 2020 10:39:20		
	1914290013	VEROLINE PUTRI SIENTIKA TGL. ABSEN : Wednesday, 14 October 2020 10:18:08		
	1914290014	MUHAMAD RIFKI TGL. ABSEN : Wednesday, 14 October 2020 10:11:00	Sunday, 06 December 2020 23:38:00	
	1914290015	RENALDA TRI JUANITA TGL. ABSEN : Wednesday, 14 October 2020 09:17:12	Wednesday, 14 October 2020 16:13:00	
	1914290017	MOHAMMAD WAHYU SAPUTRA TGL. ABSEN : Wednesday, 14 October 2020 10:10:58	Thursday, 15 October 2020 11:47:00	
	1914290018	SHINTA ALVIONITA TGL. ABSEN : Wednesday, 14 October 2020 09:03:54	Wednesday, 14 October 2020 09:05:00	
	1914290019	ALFIN HUDA TGL. ABSEN : Wednesday, 14 October 2020 15:04:00		
FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS















FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1914290020	FAREL DWI MULYA TGL. ABSEN : Wednesday, 14 October 2020 10:24:35	Wednesday, 14 October 2020 10:25:00	
	1914290021	STEPHEN SENTANU TGL. ABSEN : Wednesday, 14 October 2020 09:49:28		
	1914290023	MARION ADAMS NOOR TOPAN PUTRO TGL. ABSEN : Wednesday, 14 October 2020 10:10:00	Wednesday, 14 October 2020 10:10:00	
	1914290024	MUHAMAD WAHYU PRIBADI TGL. ABSEN : Wednesday, 21 October 2020 13:01:00	Wednesday, 21 October 2020 13:01:00	
	1914290028	MUHAMMAD INSANUL KAMIL TGL. ABSEN : Wednesday, 14 October 2020 09:19:26		
	1914290030	HAFIZA AMELIA PUTRI TGL. ABSEN : Wednesday, 14 October 2020 09:27:00	Wednesday, 14 October 2020 09:27:00	
	1914290032	BAGUS JUDITH FADLURRAHMAN TGL. ABSEN : Wednesday, 14 October 2020 10:43:23	Wednesday, 14 October 2020 10:44:00	
	1914290033	MUHAMMAD ALDIZAR TGL. ABSEN : Wednesday, 14 October 2020 09:25:51	Monday, 11 January 2021 15:57:00	
	1914290034	ERNAWATI TGL. ABSEN : Wednesday, 14 October 2020 10:04:51	Wednesday, 14 October 2020 10:07:00	
	1914290035	ANISHA PUTERI VIRADY TGL. ABSEN : Wednesday, 14 October 2020 18:03:18		
	1914290036	TRI NUR AINI TGL. ABSEN : Wednesday, 14 October 2020 09:49:44	Wednesday, 14 October 2020 09:50:00	
	1914290037	RAFAEL SAPUTRA TGL. ABSEN : Wednesday, 14 October 2020 13:03:56		
	1914290038	MUHAMAD IKHSAN FEBRYAN TGL. ABSEN : Wednesday, 14 October 2020 10:48:23	Wednesday, 14 October 2020 10:51:00	
	1914290039	WELLY DOOHAN TGL. ABSEN : Wednesday, 14 October 2020 15:58:32		

FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
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ESTU MAHANANI., SP., M.M
Manajemen Sumber Daya Manusia I (3 SKS)

Tanggal Mengajar : Wednesday, 21 October 2020

Assalamualaikum wr.wb

Materi dan tugas terlampir.

Hari ini tgs khusus kel 3 (Materi 1) dan Kel 4 (Materi 3)

Batas wkt pengumpulan tgs hari ini pukul 15.00 WIB

Terima kasih

Best Regards,

Bu Estu

File Materi :

TGS MSDM 1

KEL 3. MEMBUAT MAKALAH TENTANG TOPIK:

Aspek - aspek dasar manajemen sumber daya manusia (MSDM)

- Pengertian & tahap perkembangan MSDM
- Keterkaitan MSDM dengan visi, misi & strategi organisasi
- Fungsi manajerial & operasional MSDM
- Tantangan MSDM.

Pertanyaan:

- Apa yang dimaksud dengan manajemen sumber daya manusia dan bagaimana hubungannya dengan proses manajemen?
- Bagaimana tren penting yang memengaruhi manajemen sumber daya manusia?
- Sebutkan ciri-ciri penting manajer sumber daya manusia zaman sekarang?
- Sebutkan empat kompetensi manajer sumber daya manusia yang penting?

TGS KEL 4 (MATERI 3)

Jawab pertanyaan berikut:

- Jelaskan teknik-teknik utama yang digunakan dalam perencanaan dan peramalan pekerjaan?
- Jelaskan dan beri contoh akan perlunya perekrutan yang efektif?
- Jelaskan cara merekrut angkatan kerja yang lebih beragam?
- Jelaskan sumber utama kandidat internal?
- Jelaskan sumber utama kandidat eksternal?

Membuat makalah dengan Topik

Perencanaan SDM

- Aspek-aspek perencanaan
- Keterkaitan perencanaan dengan perencanaan strategic
- Sistem informasi SDM
- Permintaan dan penawaran SDM.

File Tugas :

Mahasiswa


FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1414290159	FIRDAUS IKRAR CHOLIK TGL. ABSEN : Wednesday, 21 October 2020 10:11:17	Saturday, 30 January 2021 17:37:00	
	1614290018	LUSYANDI ISNANDA TGL. ABSEN : Wednesday, 21 October 2020 19:56:09	Wednesday, 18 November 2020 08:40:00	
FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS


















FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1614290039	TANTI PUSPITA SARI TGL. ABSEN : Wednesday, 21 October 2020 10:07:00	Wednesday, 21 October 2020 10:08:00	
	1614290081	THOMI AUFAR TGL. ABSEN : Wednesday, 21 October 2020 15:51:27		
	1714290002	FRISKA DAMAYANTI TGL. ABSEN : Wednesday, 21 October 2020 10:45:00	Wednesday, 21 October 2020 10:45:00	
	1714290015	RIZKY RAMADHAN TGL. ABSEN : Wednesday, 21 October 2020 09:58:08	Wednesday, 21 October 2020 11:21:00	
	1714290023	ZUFAR RAFIF EFFENDI TGL. ABSEN : Wednesday, 21 October 2020 15:26:57		
	1714290026	FIRDA FAHRAINI TGL. ABSEN : Wednesday, 21 October 2020 10:08:00	Wednesday, 21 October 2020 10:09:00	
	1714290031	ANGGIA DIAN AMBARWATY TGL. ABSEN : Wednesday, 21 October 2020 09:42:43		Makalah SDM1_Kelompok4_Materi3.docx
	1714290041	ZULIFA SULISTIAWATI TGL. ABSEN : Wednesday, 21 October 2020 14:16:21	Wednesday, 04 November 2020 15:48:00	Makalah SDM1_Kelompok4_Materi3.docx
	1714290044	IHYA ULUMUDDIN TGL. ABSEN : Wednesday, 21 October 2020 10:28:07	Friday, 23 October 2020 16:36:00	
	1714290048	ANDI FIRMANSYAH TGL. ABSEN : Wednesday, 21 October 2020 12:51:40	Thursday, 12 November 2020 16:35:00	
	1714290053	JULIUS R LUMBANRAJA TGL. ABSEN : Wednesday, 21 October 2020 12:52:58	Thursday, 22 October 2020 19:01:00	
	1714290058	A.MANGUMPARA TGL. ABSEN : Wednesday, 21 October 2020 19:20:36	Wednesday, 21 October 2020 19:52:00	EM477_05_100009.pptx
	1714290062	RESTU DWI YUDANTO TGL. ABSEN : Wednesday, 21 October 2020 09:56:26		Makalah SDM1_Kelompok4_Materi3.docx
	1714290063	LUSIANA TGL. ABSEN : Wednesday, 21 October 2020 09:39:01		PerencanaanSDM_Kelompok4.docx
	1714290081	FAISAL ACHMAD RIVAI TGL. ABSEN : Wednesday, 21 October 2020 20:01:16	Tuesday, 29 December 2020 16:32:00	
	1814290023	ALFIN ANDRIANSYAH TGL. ABSEN : Wednesday, 21 October 2020 10:25:33	Wednesday, 21 October 2020 10:26:00	
	1814290041	BAYU DWI PRASETYANTO TGL. ABSEN : Wednesday, 21 October 2020 17:00:48		

FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
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FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1814290088	RISKI RIYANTO TGL. ABSEN : Wednesday, 21 October 2020 13:23:49	Wednesday, 21 October 2020 13:23:00	
	1914290001	RACHMANDIO ZAFIRI YUDHIANTO TGL. ABSEN : Wednesday, 21 October 2020 10:20:28		
	1914290002	NANDA CATUR SAPUTRA TGL. ABSEN : Wednesday, 21 October 2020 09:49:30		
	1914290003	NABILA SURYA SUBALI TGL. ABSEN : Wednesday, 21 October 2020 09:35:50	Saturday, 30 January 2021 16:42:00	
	1914290006	NURUL HIDAYANTI TGL. ABSEN : Wednesday, 21 October 2020 09:39:11	Wednesday, 21 October 2020 20:05:00	
	1914290007	GALUH PRATIWI TGL. ABSEN : Wednesday, 21 October 2020 09:46:57		
	1914290008	NAUFAL ARIE NUGRAHA TGL. ABSEN : Wednesday, 21 October 2020 10:12:00	Wednesday, 21 October 2020 10:12:00	
	1914290009	DYAH DWI MARLINA TGL. ABSEN : Wednesday, 21 October 2020 12:09:54	Wednesday, 21 October 2020 12:10:00	
	1914290010	MUHAMAD ADITYA BIMA SENATADIN TGL. ABSEN : Wednesday, 21 October 2020 10:13:00	Wednesday, 21 October 2020 10:13:00	
	1914290012	CHERRYL ARMETTY DICHIARA TGL. ABSEN : Wednesday, 21 October 2020 09:44:57		
	1914290013	VEROLINE PUTRI SIENTIKA TGL. ABSEN : Wednesday, 21 October 2020 09:54:00	Wednesday, 21 October 2020 10:13:00	MAKALAH MANAJEMEN SUMBER DAYA MANUSIA...pdf
	1914290014	MUHAMAD RIFKI TGL. ABSEN : Wednesday, 21 October 2020 09:48:34		
	1914290015	RENALDA TRI JUANITA TGL. ABSEN : Wednesday, 21 October 2020 10:03:46	Wednesday, 21 October 2020 10:05:00	
	1914290016	USAMA KHOLILAD ABUSTAN TGL. ABSEN : Wednesday, 21 October 2020 11:03:34		
	1914290017	MOHAMMAD WAHYU SAPUTRA TGL. ABSEN : Wednesday, 21 October 2020 12:45:46	Wednesday, 21 October 2020 12:45:00	
	1914290018	SHINTA ALVIONITA TGL. ABSEN : Wednesday, 21 October 2020 09:48:16	Saturday, 24 October 2020 11:37:00	
	1914290019	ALFIN HUDA TGL. ABSEN : Wednesday, 21 October 2020 15:03:57		

FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1914290020	FAREL DWI MULYA TGL. ABSEN : Wednesday, 21 October 2020 10:31:00	Wednesday, 28 October 2020 09:57:00	
	1914290021	STEPHEN SENTANU TGL. ABSEN : Wednesday, 21 October 2020 10:00:52		
	1914290023	MARION ADAMS NOOR TOPAN PUTRO TGL. ABSEN : Wednesday, 21 October 2020 10:45:00	Wednesday, 21 October 2020 10:45:00	
	1914290024	MUHAMAD WAHYU PRIBADI TGL. ABSEN : Wednesday, 21 October 2020 12:58:59	Wednesday, 21 October 2020 12:59:00	
	1914290028	MUHAMMAD INSANUL KAMIL TGL. ABSEN : Wednesday, 21 October 2020 10:56:11	Wednesday, 21 October 2020 12:14:00	
	1914290030	HAFIZA AMELIA PUTRI TGL. ABSEN : Wednesday, 21 October 2020 09:58:32		
	1914290032	BAGUS JUDITH FADLURRAHMAN TGL. ABSEN : Wednesday, 21 October 2020 10:40:50	Wednesday, 21 October 2020 10:46:00	
	1914290033	MUHAMMAD ALDIZAR TGL. ABSEN : Wednesday, 21 October 2020 10:14:57	Monday, 11 January 2021 15:58:00	
	1914290034	ERNAWATI TGL. ABSEN : Wednesday, 21 October 2020 10:02:55	Wednesday, 21 October 2020 10:03:00	MAKALAH MANAJEMEN SUMBER DAYA MANUSIA.docx
	1914290035	ANISHA PUTERI VIRADY TGL. ABSEN : Wednesday, 21 October 2020 11:04:26		MAKALAH MANAJEMEN SUMBER DAYA MANUSIA.docx
	1914290036	TRI NUR AINI TGL. ABSEN : Wednesday, 21 October 2020 09:42:44	Wednesday, 21 October 2020 12:39:00	T5 - Tri Nur Aini (tugas makalah kelompok) - 1914290036 - Manajemen Sumber Daya Manusia I.docx
	1914290037	RAFAEL SAPUTRA TGL. ABSEN : Wednesday, 21 October 2020 11:46:05		
	1914290038	MUHAMAD IKHSAN FEBRYAN TGL. ABSEN : Wednesday, 21 October 2020 09:50:03	Wednesday, 21 October 2020 10:03:00	
	1914290039	WELLY DOOHAN TGL. ABSEN : Wednesday, 21 October 2020 13:49:02		
FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS

ESTU MAHANANI., SP., M.M
Manajemen Sumber Daya Manusia I (3 SKS)

Tanggal Mengajar : Wednesday, 28 October 2020

Minggu ke 6 (Tatap Muka 4) 28 Oktober 2020

Assalamualaikum wr.wb.

Selamat pagi, sy lampirkan materi dan tgs utk hari ini dengan TOPIK:

TES, REKRUITMEN DAN SELEKSI KARYAWAN

Selamat mengerjakan dengan baik, jgn lupa persiapan Mid test UTS tgl 9 Nov 2020.

Happy long weekend with family.

Terima kasih atas kerjasamanya

Best regards,

Bu Estu

File Materi : EM477_06_085853.pptx

TGS KEL 5 (MATERI 4)

Membuat makalah dengan Topik

Tahap-tahap Rekrutmen dan Seleksi

Rekrutmen

- Pengertian Rekrutmen
- Proses rekrutmen
- Sumber-sumber
- Rekrutmen Internal
- Rekrutmen Eksternal

Seleksi

- Tujuan seleksi
- Pentingnya seleksi karyawan
- Proses seleksi
- Ratio seleksi dan efesiensi

File Tugas :

Mahasiswa




FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1414290159	FIRDAUS IKRAR CHOLIK TGL. ABSEN : Wednesday, 28 October 2020 11:06:20	Saturday, 30 January 2021 16:32:00	
	1614290018	LUSYANDI ISNANDA TGL. ABSEN : Thursday, 29 October 2020 00:28:00	Wednesday, 18 November 2020 08:41:00	
	1614290039	TANTI PUSPITA SARI TGL. ABSEN : Wednesday, 28 October 2020 09:15:12	Wednesday, 28 October 2020 09:21:00	
	1614290081	THOMI AUFAR TGL. ABSEN : Wednesday, 28 October 2020 21:00:00		

FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
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FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1714290002	FRISKA DAMAYANTI TGL. ABSEN : Wednesday, 28 October 2020 10:19:00	Wednesday, 28 October 2020 10:19:00	
	1714290015	RIZKY RAMADHAN TGL. ABSEN : Wednesday, 28 October 2020 09:45:49	Wednesday, 28 October 2020 09:46:00	
	1714290023	ZUFAR RAFIF EFFENDI TGL. ABSEN : Wednesday, 28 October 2020 15:47:09		
	1714290026	FIRDA FAHRAINI TGL. ABSEN : Wednesday, 28 October 2020 09:38:00	Wednesday, 28 October 2020 09:38:00	
	1714290031	ANGGIA DIAN AMBARWATY TGL. ABSEN : Wednesday, 28 October 2020 09:14:03	Wednesday, 28 October 2020 09:13:00	
	1714290041	ZULIFA SULISTIAWATI TGL. ABSEN : Wednesday, 28 October 2020 12:28:28	Wednesday, 04 November 2020 15:46:00	
	1714290044	IHYA ULUMUDDIN TGL. ABSEN : Wednesday, 28 October 2020 10:37:10	Friday, 30 October 2020 22:12:00	
	1714290048	ANDI FIRMANSYAH TGL. ABSEN : Wednesday, 28 October 2020 13:35:33	Thursday, 12 November 2020 16:36:00	
	1714290053	JULIUS R LUMBANRAJA TGL. ABSEN : Wednesday, 28 October 2020 12:15:59	Wednesday, 28 October 2020 12:17:00	
	1714290062	RESTU DWI YUDANTO TGL. ABSEN : Wednesday, 28 October 2020 11:18:25	Wednesday, 28 October 2020 11:17:00	
	1714290063	LUSIANA TGL. ABSEN : Wednesday, 28 October 2020 09:02:00	Wednesday, 28 October 2020 09:02:00	
	1714290081	FAISAL ACHMAD RIVAI TGL. ABSEN : Tuesday, 29 December 2020 01:06:00	Tuesday, 29 December 2020 16:31:00	
	1814290023	ALFIN ANDRIANSYAH TGL. ABSEN : Wednesday, 28 October 2020 11:16:23		
	1814290041	BAYU DWI PRASETYANTO TGL. ABSEN : Wednesday, 28 October 2020 17:17:13		
FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS























FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1814290088	RISKI RIYANTO TGL. ABSEN : Wednesday, 28 October 2020 17:44:39	Wednesday, 28 October 2020 17:44:00	
	1914290001	RACHMANDIO ZAFIRI YUDHIANTO TGL. ABSEN : Wednesday, 28 October 2020 09:00:12		
	1914290003	NABILA SURYA SUBALI TGL. ABSEN : Wednesday, 28 October 2020 09:01:15	Saturday, 30 January 2021 16:45:00	
	1914290006	NURUL HIDAYANTI TGL. ABSEN : Wednesday, 28 October 2020 09:25:16	Wednesday, 28 October 2020 09:24:00	
	1914290008	NAUFAL ARIE NUGRAHA TGL. ABSEN : Tuesday, 03 November 2020 13:14:00	Tuesday, 03 November 2020 13:14:00	
	1914290009	DYAH DWI MARLINA TGL. ABSEN : Wednesday, 28 October 2020 10:22:08	Saturday, 30 January 2021 18:47:00	makalah manajemen SDM kelompok 5.docx
	1914290010	MUHAMAD ADITYA BIMA SENATADIN TGL. ABSEN : Wednesday, 28 October 2020 10:12:00	Wednesday, 28 October 2020 10:12:00	
	1914290012	CHERRYL ARMETTY DICHIARA TGL. ABSEN : Wednesday, 28 October 2020 09:35:00	Wednesday, 28 October 2020 09:35:00	makalah manajemen SDM kelompok 5.docx
	1914290013	VEROLINE PUTRI SIENTIKA TGL. ABSEN : Wednesday, 28 October 2020 09:19:42	Wednesday, 28 October 2020 09:20:00	
	1914290014	MUHAMAD RIFKI TGL. ABSEN : Wednesday, 28 October 2020 09:01:00	Wednesday, 28 October 2020 09:01:00	
	1914290015	RENALDA TRI JUANITA TGL. ABSEN : Wednesday, 28 October 2020 09:33:00	Wednesday, 28 October 2020 09:35:00	
	1914290016	USAMA KHOLILAD ABUSTAN TGL. ABSEN : Wednesday, 28 October 2020 14:07:48		
	1914290017	MOHAMMAD WAHYU SAPUTRA TGL. ABSEN : Wednesday, 28 October 2020 09:38:19	Wednesday, 28 October 2020 10:07:00	makalah manajemen SDM kelompok 5.docx
	1914290018	SHINTA ALVIONITA TGL. ABSEN : Wednesday, 28 October 2020 09:04:01	Wednesday, 28 October 2020 09:04:00	
	1914290019	ALFIN HUDA TGL. ABSEN : Wednesday, 28 October 2020 18:39:08		
	1914290020	FAREL DWI MULYA TGL. ABSEN : Wednesday, 28 October 2020 09:55:58		
	1914290021	STEPHEN SENTANU TGL. ABSEN : Wednesday, 28 October 2020 18:15:57		
	1914290023	MARION ADAMS NOOR TOPAN PUTRO TGL. ABSEN : Wednesday, 28 October 2020 09:09:00	Wednesday, 28 October 2020 09:09:00	
	1914290024	MUHAMAD WAHYU PRIBADI TGL. ABSEN : Wednesday, 28 October 2020 10:25:08	Wednesday, 28 October 2020 10:25:00	
	1914290028	MUHAMMAD INSANUL KAMIL TGL. ABSEN : Wednesday, 28 October 2020 09:55:21	Wednesday, 28 October 2020 09:56:00	
	1914290030	HAFIZA AMELIA PUTRI TGL. ABSEN : Wednesday, 28 October 2020 08:59:00	Wednesday, 28 October 2020 09:41:00	makalah manajemen SDM kelompok 5.docx
	1914290032	BAGUS JUDITH FADLURRAHMAN TGL. ABSEN : Wednesday, 28 October 2020 12:50:09	Wednesday, 28 October 2020 12:54:00	
FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS








FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1914290033	MUHAMMAD ALDIZAR TGL. ABSEN : Wednesday, 28 October 2020 09:46:30	Monday, 11 January 2021 15:59:00	
	1914290034	ERNAWATI TGL. ABSEN : Wednesday, 28 October 2020 10:22:00	Wednesday, 28 October 2020 10:22:00	
	1914290035	ANISHA PUTERI VIRADY TGL. ABSEN : Wednesday, 28 October 2020 14:22:15		
	1914290036	TRI NUR AINI TGL. ABSEN : Wednesday, 28 October 2020 09:02:41	Wednesday, 28 October 2020 09:03:00	
	1914290037	RAFAEL SAPUTRA TGL. ABSEN : Wednesday, 28 October 2020 10:37:47		
	1914290038	MUHAMAD IKHSAN FEBRYAN TGL. ABSEN : Wednesday, 28 October 2020 10:51:52	Wednesday, 28 October 2020 10:52:00	
	1914290039	WELLY DOOHAN TGL. ABSEN : Wednesday, 28 October 2020 13:44:31		

FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
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ESTU MAHANANI., SP., M.M
Manajemen Sumber Daya Manusia I (3 SKS)

Tanggal Mengajar : Wednesday, 04 November 2020

Minggu ke 7 (Tatap Muka 5) 04 November 2020

Assalamualaikum, morning class

Hari ini pertemuan terakhir, minggu dpn UTS (11 Nov 2020)

Bahan UTS sampai materi hari ini yaitu penempatan karyawan.

Materi dan Tgs terlampir.

Sukses utk UTS nanti, jaga kesehatan.

Best regards,

Bu Estu

File Materi : EM477_07_072526.docx

Minggu ke 7 (Tatap Muka 4) 04 November 2020

TGS KEL 6 (MATERI 5)

Membuat makalah dengan Topik

Penempatan karyawan

- Orientasi.
- Induksi.
- Sosialisasi.
- Tingkat absensi
- Tingkat labour turn over

File Tugas :

Mahasiswa






FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1414290159	FIRDAUS IKRAR CHOLIK TGL. ABSEN : Wednesday, 04 November 2020 10:20:27	Wednesday, 04 November 2020 10:21:00	
	1614290018	LUSYANDI ISNANDA TGL. ABSEN : Wednesday, 04 November 2020 21:45:00	Wednesday, 18 November 2020 08:41:00	
	1614290039	TANTI PUSPITA SARI TGL. ABSEN : Wednesday, 04 November 2020 09:54:00	Wednesday, 04 November 2020 09:54:00	
	1614290081	THOMI AUFAR TGL. ABSEN : Wednesday, 04 November 2020 21:25:35		
	1714290002	FRISKA DAMAYANTI TGL. ABSEN : Wednesday, 04 November 2020 10:14:00	Wednesday, 04 November 2020 10:14:00	
	1714290015	RIZKY RAMADHAN TGL. ABSEN : Wednesday, 04 November 2020 08:42:51	Wednesday, 04 November 2020 08:43:00	
FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS















FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1714290023	ZUFAR RAFIF EFFENDI TGL. ABSEN : Wednesday, 04 November 2020 13:17:04		
	1714290026	FIRDA FAHRINI TGL. ABSEN : Wednesday, 04 November 2020 11:33:00	Wednesday, 04 November 2020 11:33:00	
	1714290031	ANGGIA DIAN AMBARWATY TGL. ABSEN : Wednesday, 04 November 2020 08:51:57	Wednesday, 04 November 2020 08:51:00	
	1714290041	ZULIFA SULISTIAWATI TGL. ABSEN : Wednesday, 04 November 2020 15:40:26	Wednesday, 04 November 2020 15:42:00	
	1714290044	IHYA ULUMUDDIN TGL. ABSEN : Wednesday, 04 November 2020 11:15:19	Friday, 06 November 2020 13:25:00	
	1714290048	ANDI FIRMANSYAH TGL. ABSEN : Wednesday, 04 November 2020 09:33:27	Thursday, 12 November 2020 16:37:00	
	1714290053	JULIUS R LUMBANRAJA TGL. ABSEN : Wednesday, 04 November 2020 13:25:57	Wednesday, 04 November 2020 13:26:00	
	1714290058	A.MANGUMPARA TGL. ABSEN : Wednesday, 04 November 2020 12:40:26		Makalah Kelompok 6 Penempatan Karyawan.pdf
	1714290062	RESTU DWI YUDANTO TGL. ABSEN : Wednesday, 04 November 2020 10:18:34	Wednesday, 04 November 2020 10:18:00	
	1714290063	LUSIANA TGL. ABSEN : Wednesday, 04 November 2020 10:25:00	Wednesday, 04 November 2020 10:25:00	
	1714290081	FAISAL ACHMAD RIVAI TGL. ABSEN : Wednesday, 04 November 2020 17:56:54	Tuesday, 29 December 2020 16:31:00	
	1814290023	ALFIN ANDRIANSYAH TGL. ABSEN : Wednesday, 04 November 2020 14:45:43		
	1814290041	BAYU DWI PRASETYANTO TGL. ABSEN : Wednesday, 04 November 2020 15:02:43	Tuesday, 17 November 2020 21:29:00	
	1814290088	RISKI RIYANTO TGL. ABSEN : Wednesday, 04 November 2020 11:46:40	Wednesday, 04 November 2020 11:47:00	
FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS























FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1914290001	RACHMANDIO ZAFIRI YUDHIANTO TGL. ABSEN : Wednesday, 04 November 2020 09:52:44		
	1914290002	NANDA CATUR SAPUTRA TGL. ABSEN : Wednesday, 04 November 2020 08:39:11		
	1914290003	NABILA SURYA SUBALI TGL. ABSEN : Wednesday, 04 November 2020 13:38:00	Saturday, 30 January 2021 16:50:00	
	1914290006	NURUL HIDAYANTI TGL. ABSEN : Wednesday, 04 November 2020 08:41:53	Wednesday, 04 November 2020 08:43:00	Makalah Kelompok 6 Penempatan Karyawan.pdf
	1914290008	NAUFAL ARIE NUGRAHA TGL. ABSEN : Wednesday, 04 November 2020 09:26:00	Wednesday, 04 November 2020 09:26:00	
	1914290009	DYAH DWI MARLINA TGL. ABSEN : Wednesday, 04 November 2020 10:58:13	Wednesday, 04 November 2020 10:58:00	
	1914290010	MUHAMAD ADITYA BIMA SENATADIN TGL. ABSEN : Wednesday, 04 November 2020 10:15:00	Wednesday, 04 November 2020 10:15:00	
	1914290012	CHERRYL ARMETTY DICHIARA TGL. ABSEN : Wednesday, 04 November 2020 08:19:00	Wednesday, 04 November 2020 08:19:00	
	1914290013	VEROLINE PUTRI SIENTIKA TGL. ABSEN : Wednesday, 04 November 2020 08:52:09	Wednesday, 04 November 2020 08:53:00	
	1914290014	MUHAMAD RIFKI TGL. ABSEN : Wednesday, 04 November 2020 09:35:00	Wednesday, 04 November 2020 09:35:00	
	1914290015	RENALDA TRI JUANITA TGL. ABSEN : Wednesday, 04 November 2020 11:24:22	Wednesday, 04 November 2020 12:46:00	Makalah Kelompok 6 Penempatan Karyawan.pdf
	1914290016	USAMA KHOLILAD ABUSTAN TGL. ABSEN : Wednesday, 04 November 2020 13:17:08		
	1914290017	MOHAMMAD WAHYU SAPUTRA TGL. ABSEN : Wednesday, 04 November 2020 11:43:32	Wednesday, 04 November 2020 11:44:00	
	1914290018	SHINTA ALVIONITA TGL. ABSEN : Wednesday, 04 November 2020 09:53:18	Wednesday, 04 November 2020 09:54:00	Makalah Kelompok 6 Penempatan Karyawan.pdf
	1914290019	ALFIN HUDA TGL. ABSEN : Wednesday, 04 November 2020 08:33:44	Wednesday, 04 November 2020 08:34:00	
	1914290020	FAREL DWI MULYA TGL. ABSEN : Wednesday, 04 November 2020 11:05:22	Wednesday, 04 November 2020 11:06:00	
	1914290021	STEPHEN SENTANU TGL. ABSEN : Wednesday, 04 November 2020 10:16:20		
	1914290023	MARION ADAMS NOOR TOPAN PUTRO TGL. ABSEN : Wednesday, 04 November 2020 07:55:00	Wednesday, 04 November 2020 07:55:00	
	1914290024	MUHAMAD WAHYU PRIBADI TGL. ABSEN : Wednesday, 25 November 2020 14:44:00	Wednesday, 25 November 2020 14:44:00	
	1914290028	MUHAMMAD INSANUL KAMIL TGL. ABSEN : Wednesday, 04 November 2020 09:46:45	Wednesday, 04 November 2020 09:47:00	
	1914290030	HAFIZA AMELIA PUTRI TGL. ABSEN : Wednesday, 04 November 2020 10:25:00	Wednesday, 04 November 2020 10:25:00	
	1914290032	BAGUS JUDITH FADLURRAHMAN TGL. ABSEN : Wednesday, 04 November 2020 14:32:36	Wednesday, 04 November 2020 14:33:00	

FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
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FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1914290033	MUHAMMAD ALDIZAR TGL. ABSEN : Wednesday, 04 November 2020 09:15:47	Monday, 11 January 2021 15:59:00	
	1914290034	ERNAWATI TGL. ABSEN : Wednesday, 04 November 2020 10:52:14	Wednesday, 04 November 2020 10:52:00	
	1914290035	ANISHA PUTERI VIRADY TGL. ABSEN : Wednesday, 04 November 2020 13:18:42		
	1914290036	TRI NUR AINI TGL. ABSEN : Wednesday, 04 November 2020 18:21:15	Wednesday, 04 November 2020 18:21:00	
	1914290037	RAFAEL SAPUTRA TGL. ABSEN : Wednesday, 04 November 2020 10:13:50		
	1914290038	MUHAMAD IKHSAN FEBRYAN TGL. ABSEN : Wednesday, 04 November 2020 12:31:11	Wednesday, 04 November 2020 12:30:00	
	1914290039	WELLY DOOHAN TGL. ABSEN : Wednesday, 04 November 2020 16:41:47		

FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
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ESTU MAHANANI., SP., M.M
Manajemen Sumber Daya Manusia I (3 SKS)

Tanggal Mengajar : Wednesday, 25 November 2020

Minggu ke 8 (Tatap Muka 6) 25 November 2020

Assalamualaikum, morning class

Materi dan Tgs terlampir. Minggu dpn kita janji di zoom jam 5 ya, hr ini msh fokus koreksi UTS.

Best regards,

Bu Estu

File Materi : EM477_08_062230.pptx

TGS KEL 7 (MATERI 6)

Membuat makalah dengan Topik : Pelatihan dan Pengembangan Karyawan

Jawablah pertanyaan berikut ini:

- 1) Jelaskan secara singkat setiap langkah dalam proses pelatihan dan lima teknik pelatihan!
- 2) Jelaskan secara singkat empat metode pengembangan manajemen!
- 3) Jelaskan secara singkat pentingnya langkah-langkah dalam memimpin perubahan organisasi!
- 4) Mengapa studi terkendali dapat menjadi cara yang unggul untuk mengevaluasi pengaruh program pelatihan?
- 5) Sebutkan perbedaan Pelatihan dan Pengembangan Karyawan dan apa manfaatnya bagi karyawan dan organisasi/perusahaan?

Jawaban diketik dengan ketentuan:

A4 Margin atas 3 kiri 4 bwh 3 kanan 3, Times New Roman 12, spasi 1,5

Upload ke portal dan Kirim ke email sy: mahananiestu3@gmail.com

File Tugas :

Mahasiswa






FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1414290159	FIRDAUS IKRAR CHOLIK TGL. ABSEN : Wednesday, 25 November 2020 10:21:01	Wednesday, 25 November 2020 10:21:00	
	1614290018	LUSYANDI ISNANDA TGL. ABSEN : Wednesday, 25 November 2020 09:26:00	Wednesday, 25 November 2020 09:26:00	
	1614290039	TANTI PUSPITA SARI TGL. ABSEN : Wednesday, 25 November 2020 08:04:10	Wednesday, 25 November 2020 08:06:00	
	1614290081	THOMI AUFAR TGL. ABSEN : Wednesday, 25 November 2020 11:01:46		
	1714290002	FRISKA DAMAYANTI TGL. ABSEN : Wednesday, 25 November 2020 10:47:00	Wednesday, 25 November 2020 10:47:00	77_133_Kelompok 7-Pelatihan dan Pengembangan Karyawan.docx
	1714290015	RIZKY RAMADHAN TGL. ABSEN : Wednesday, 25 November 2020 16:17:02	Wednesday, 02 December 2020 10:43:00	
FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
















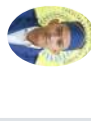
FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1714290023	ZUFAR RAFIF EFFENDI TGL. ABSEN : Wednesday, 25 November 2020 18:50:51		77_133_Kelompok 7-Pelatihan dan Pengembangan Karyawan.docx
	1714290026	FIRDA FAHRINI TGL. ABSEN : Wednesday, 25 November 2020 10:07:00	Wednesday, 25 November 2020 10:07:00	77_133_Kelompok 7-Pelatihan dan Pengembangan Karyawan.docx
	1714290031	ANGGIA DIAN AMBARWATY TGL. ABSEN : Wednesday, 25 November 2020 08:12:28	Wednesday, 25 November 2020 08:11:00	
	1714290041	ZULIFA SULISTIAWATI TGL. ABSEN : Wednesday, 25 November 2020 11:03:54	Wednesday, 25 November 2020 11:04:00	
	1714290044	IHYA ULUMUDDIN TGL. ABSEN : Wednesday, 25 November 2020 11:16:13	Friday, 27 November 2020 06:45:00	
	1714290048	ANDI FIRMANSYAH TGL. ABSEN : Wednesday, 25 November 2020 11:11:51	Saturday, 30 January 2021 18:05:00	
	1714290053	JULIUS R LUMBANRAJA TGL. ABSEN : Wednesday, 25 November 2020 18:42:53	Wednesday, 25 November 2020 18:43:00	
	1714290058	A.MANGUMPARA TGL. ABSEN : Wednesday, 25 November 2020 10:56:29		
	1714290062	RESTU DWI YUDANTO TGL. ABSEN : Wednesday, 25 November 2020 12:10:47	Wednesday, 25 November 2020 12:07:00	
	1714290063	LUSIANA TGL. ABSEN : Wednesday, 25 November 2020 08:14:00	Wednesday, 25 November 2020 08:14:00	
	1714290081	FAISAL ACHMAD RIVAI TGL. ABSEN : Wednesday, 25 November 2020 14:27:29	Tuesday, 29 December 2020 16:31:00	
	1814290023	ALFIN ANDRIANSYAH TGL. ABSEN : Wednesday, 25 November 2020 11:11:14	Thursday, 26 November 2020 11:18:00	
	1814290041	BAYU DWI PRASETYANTO TGL. ABSEN : Wednesday, 25 November 2020 14:33:07		
	1814290088	RISKI RIYANTO TGL. ABSEN : Wednesday, 25 November 2020 12:56:00	Wednesday, 25 November 2020 12:56:00	
	1914290001	RACHMANDIO ZAFIRI YUDHIANTO TGL. ABSEN : Wednesday, 25 November 2020 14:30:16		
	1914290002	NANDA CATUR SAPUTRA TGL. ABSEN : Wednesday, 25 November 2020 09:48:40		
FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS





























FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1914290003	NABILA SURYA SUBALI TGL. ABSEN : Wednesday, 25 November 2020 10:24:57	Saturday, 30 January 2021 16:50:00	
	1914290006	NURUL HIDAYANTI TGL. ABSEN : Wednesday, 25 November 2020 09:21:22	Sunday, 13 December 2020 14:02:00	
	1914290007	GALUH PRATIWI TGL. ABSEN : Wednesday, 25 November 2020 14:46:31	Wednesday, 25 November 2020 14:47:00	
	1914290008	NAUFAL ARIE NUGRAHA TGL. ABSEN : Wednesday, 25 November 2020 09:45:00	Wednesday, 25 November 2020 09:45:00	
	1914290009	DYAH DWI MARLINA TGL. ABSEN : Wednesday, 25 November 2020 16:35:29	Wednesday, 25 November 2020 16:36:00	
	1914290010	MUHAMAD ADITYA BIMA SENATADIN TGL. ABSEN : Wednesday, 25 November 2020 09:51:00	Wednesday, 25 November 2020 09:51:00	
	1914290012	CHERRYL ARMETTY DICHARA TGL. ABSEN : Wednesday, 25 November 2020 09:06:00	Wednesday, 25 November 2020 09:06:00	
	1914290013	VEROLINE PUTRI SIENNIKA TGL. ABSEN : Wednesday, 25 November 2020 09:09:30	Wednesday, 25 November 2020 09:10:00	
	1914290014	MUHAMAD RIFKI TGL. ABSEN : Wednesday, 25 November 2020 09:45:00	Wednesday, 25 November 2020 09:46:00	
	1914290015	RENALDA TRI JUANITA TGL. ABSEN : Wednesday, 25 November 2020 10:28:27	Wednesday, 25 November 2020 10:29:00	
	1914290016	USAMA KHOLILAD ABUSTAN TGL. ABSEN : Wednesday, 25 November 2020 09:50:00		
	1914290017	MOHAMMAD WAHYU SAPUTRA TGL. ABSEN : Wednesday, 25 November 2020 11:55:40	Tuesday, 22 December 2020 11:03:00	
	1914290018	SHINTA ALVIONITA TGL. ABSEN : Wednesday, 25 November 2020 09:17:57	Wednesday, 25 November 2020 09:19:00	
	1914290019	ALFIN HUDA TGL. ABSEN : Wednesday, 25 November 2020 12:21:10		
	1914290020	FAREL DWI MULYA TGL. ABSEN : Wednesday, 25 November 2020 10:52:57	Wednesday, 25 November 2020 10:54:00	
	1914290021	STEPHEN SENTANU TGL. ABSEN : Wednesday, 25 November 2020 10:00:30		
	1914290023	MARION ADAMS NOOR TOPAN PUTRO TGL. ABSEN : Wednesday, 25 November 2020 07:37:00	Wednesday, 25 November 2020 07:37:00	
FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS

FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1914290024	MUHAMAD WAHYU PRIBADI TGL. ABSEN : Wednesday, 25 November 2020 14:44:10	Wednesday, 25 November 2020 14:45:00	
	1914290028	MUHAMMAD INSANUL KAMIL TGL. ABSEN : Wednesday, 25 November 2020 10:17:52	Wednesday, 25 November 2020 10:18:00	
	1914290030	HAFIZA AMELIA PUTRI TGL. ABSEN : Wednesday, 25 November 2020 10:59:00	Wednesday, 25 November 2020 10:59:00	
	1914290032	BAGUS JUDITH FADLURRAHMAN TGL. ABSEN : Wednesday, 25 November 2020 11:51:53	Wednesday, 25 November 2020 11:52:00	
	1914290033	MUHAMMAD ALDIZAR TGL. ABSEN : Wednesday, 25 November 2020 09:51:00	Monday, 11 January 2021 15:59:00	
	1914290034	ERNAWATI TGL. ABSEN : Wednesday, 25 November 2020 09:16:58	Wednesday, 25 November 2020 09:19:00	
	1914290035	ANISHA PUTERI VIRADY TGL. ABSEN : Wednesday, 25 November 2020 09:47:11		
	1914290036	TRI NUR AINI TGL. ABSEN : Wednesday, 25 November 2020 10:01:28	Wednesday, 25 November 2020 10:02:00	
	1914290037	RAFAEL SAPUTRA TGL. ABSEN : Wednesday, 25 November 2020 11:54:12		
	1914290038	MUHAMAD IKHSAN FEBRYAN TGL. ABSEN : Wednesday, 25 November 2020 12:27:56	Wednesday, 25 November 2020 12:28:00	
	1914290039	WELLY DOOHAN TGL. ABSEN : Wednesday, 25 November 2020 13:50:21		
FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS

ESTU MAHANANI., SP., M.M
Manajemen Sumber Daya Manusia I (3 SKS)

Tanggal Mengajar : Wednesday, 02 December 2020

Minggu ke 9 (Tatap Muka 7)

Tgl 02 Desember 2020

Assalamualaikum wr.wb.

Hari ini kita bahas topik mengenai "MANAJEMEN DAN PENILAIAN KINERJA" antara lain: Proses Penilaian Kinerja, alasan untuk menilai kinerja bawahan, Standar kompetensi dan keperilakuan, Siapakah yang Harus Melakukan Penilaian?, dan Teknik-Teknik untuk Menilai Kinerja.

Materi dan penugasan terlampir. Tugas dikumpulkan hari ini, batas waktu pukul 18.00 WIB.

Terima kasih atas kerjasamanya.

Wassalam,

Bu Estu

File Materi : EM477_09_085248.pptx

TGS KEL 8 (MATERI 7)

Membuat makalah dengan Topik : MANAJEMEN DAN PENILAIAN KINERJA

Jawablah pertanyaan berikut ini:

- 1) Jelaskan perbedaan manajemen kinerja dengan penilaian kinerja?
- 2) Jelaskan empat alat penilaian kinerja.
- 3) Jelaskan dengan ilustrasi contoh permasalahan yang harus dihindari dalam menilai kinerja?
- 4) Sebutkan kriteria wawancara penilaian yang efektif?
- 5) Jelaskan cara "membagi" karyawan untuk tujuan penilaian dan pemberian imbalan?

Jawaban diketik dengan ketentuan:

A4 Margin atas 3 kiri 4 bwh 3 kanan 3, Times New Roman 12, spasi 1,5

Upload ke portal dan Kirim ke email sy: mahananiestu3@gmail.com

Terima Kasih, salam sehat

File Tugas :

Mahasiswa




FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1414290159	FIRDAUS IKRAR CHOLIK TGL. ABSEN : Wednesday, 02 December 2020 10:27:47	Wednesday, 02 December 2020 10:28:00	
	1614290018	LUSYANDI ISNANDA TGL. ABSEN : Wednesday, 02 December 2020 21:52:00	Wednesday, 02 December 2020 21:52:00	
	1614290039	TANTI PUSPITA SARI TGL. ABSEN : Wednesday, 02 December 2020 09:32:21	Wednesday, 02 December 2020 09:33:00	
	1614290081	THOMI AUFAR TGL. ABSEN : Wednesday, 02 December 2020 17:09:42		
FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS















FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1714290002	FRISKA DAMAYANTI TGL. ABSEN : Wednesday, 02 December 2020 14:11:35		
	1714290015	RIZKY RAMADHAN TGL. ABSEN : Wednesday, 02 December 2020 10:41:47	Wednesday, 02 December 2020 10:43:00	
	1714290023	ZUFAR RAFIF EFFENDI TGL. ABSEN : Wednesday, 02 December 2020 12:36:07	Saturday, 30 January 2021 17:09:00	
	1714290026	FIRDA FAHRAINI TGL. ABSEN : Wednesday, 02 December 2020 10:24:00	Wednesday, 02 December 2020 10:24:00	
	1714290031	ANGGIA DIAN AMBARWATY TGL. ABSEN : Wednesday, 02 December 2020 09:27:13	Wednesday, 02 December 2020 09:26:00	
	1714290041	ZULIFA SULISTIAWATI TGL. ABSEN : Wednesday, 02 December 2020 14:13:17	Wednesday, 02 December 2020 19:03:00	
	1714290044	IHYA ULUMUDDIN TGL. ABSEN : Wednesday, 02 December 2020 11:16:17	Saturday, 05 December 2020 12:26:00	
	1714290048	ANDI FIRMANSYAH TGL. ABSEN : Wednesday, 02 December 2020 18:35:57	Wednesday, 02 December 2020 18:36:00	
	1714290053	JULIUS R LUMBANRAJA TGL. ABSEN : Wednesday, 02 December 2020 18:19:08	Wednesday, 02 December 2020 18:19:00	
	1714290058	A.MANGUMPARA TGL. ABSEN : Wednesday, 02 December 2020 14:36:21		
	1714290062	RESTU DWI YUDANTO TGL. ABSEN : Wednesday, 02 December 2020 10:25:55	Wednesday, 02 December 2020 10:25:00	
	1714290063	LUSIANA TGL. ABSEN : Wednesday, 02 December 2020 09:21:00	Wednesday, 02 December 2020 09:21:00	
	1714290081	FAISAL ACHMAD RIVAI TGL. ABSEN : Wednesday, 02 December 2020 20:35:11	Tuesday, 29 December 2020 16:31:00	77_133_wayae wayae.docx
	1814290023	ALFIN ANDRIANSYAH TGL. ABSEN : Wednesday, 02 December 2020 09:06:52		
































FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1814290041	BAYU DWI PRASETYANTO TGL. ABSEN : Wednesday, 02 December 2020 17:04:18		
	1814290088	RISKI RIYANTO TGL. ABSEN : Wednesday, 02 December 2020 16:50:35	Wednesday, 02 December 2020 16:50:00	
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	1914290002	NANDA CATUR SAPUTRA TGL. ABSEN : Wednesday, 02 December 2020 08:55:47		
	1914290003	NABILA SURYA SUBALI TGL. ABSEN : Wednesday, 02 December 2020 20:44:11	Saturday, 30 January 2021 16:50:00	
	1914290006	NURUL HIDAYANTI TGL. ABSEN : Wednesday, 02 December 2020 08:59:55	Sunday, 13 December 2020 14:02:00	
	1914290007	GALUH PRATIWI TGL. ABSEN : Wednesday, 02 December 2020 13:59:37	Wednesday, 02 December 2020 14:00:00	
	1914290008	NAUFAL ARIE NUGRAHA TGL. ABSEN : Wednesday, 02 December 2020 09:04:00	Wednesday, 02 December 2020 09:04:00	
	1914290009	DYAH DWI MARLINA TGL. ABSEN : Wednesday, 02 December 2020 10:31:34	Wednesday, 02 December 2020 10:32:00	
	1914290010	MUHAMAD ADITYA BIMA SENATADIN TGL. ABSEN : Wednesday, 02 December 2020 11:22:27		
	1914290013	VEROLINE PUTRI SIENTIKA TGL. ABSEN : Wednesday, 02 December 2020 09:19:37	Wednesday, 02 December 2020 09:27:00	
	1914290014	MUHAMAD RIFKI TGL. ABSEN : Wednesday, 02 December 2020 10:39:00	Wednesday, 02 December 2020 10:39:00	
	1914290015	RENALDA TRI JUANITA TGL. ABSEN : Wednesday, 02 December 2020 11:20:10	Wednesday, 02 December 2020 11:22:00	
	1914290016	USAMA KHOLILAD ABUSTAN TGL. ABSEN : Wednesday, 02 December 2020 12:32:51		77_133_Msdm usamah per 9.pdf
	1914290017	MOHAMMAD WAHYU SAPUTRA TGL. ABSEN : Tuesday, 22 December 2020 11:03:00	Tuesday, 22 December 2020 11:03:00	
	1914290018	SHINTA ALVIONITA TGL. ABSEN : Wednesday, 02 December 2020 09:51:12	Wednesday, 02 December 2020 09:52:00	
	1914290019	ALFIN HUDA TGL. ABSEN : Wednesday, 02 December 2020 14:54:40		

FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1914290020	FAREL DWI MULYA TGL. ABSEN : Wednesday, 02 December 2020 11:13:22	Wednesday, 02 December 2020 11:14:00	
	1914290021	STEPHEN SENTANU TGL. ABSEN : Wednesday, 02 December 2020 10:48:09		
	1914290023	MARION ADAMS NOOR TOPAN PUTRO TGL. ABSEN : Wednesday, 02 December 2020 10:38:00	Wednesday, 02 December 2020 10:38:00	
	1914290024	MUHAMAD WAHYU PRIBADI TGL. ABSEN : Wednesday, 02 December 2020 18:45:46	Wednesday, 02 December 2020 18:46:00	
	1914290028	MUHAMMAD INSANUL KAMIL TGL. ABSEN : Wednesday, 02 December 2020 10:22:29	Wednesday, 02 December 2020 10:22:00	77_133_MAKALAH SDM KELOMPOK8 materi7.docx
	1914290030	HAFIZA AMELIA PUTRI TGL. ABSEN : Wednesday, 02 December 2020 09:40:00	Wednesday, 02 December 2020 09:40:00	
	1914290032	BAGUS JUDITH FADLURRAHMAN TGL. ABSEN : Wednesday, 02 December 2020 11:23:39	Wednesday, 02 December 2020 12:12:00	77_133_MAKALAH SDM KELOMPOK8 materi7.docx
	1914290033	MUHAMMAD ALDIZAR TGL. ABSEN : Wednesday, 02 December 2020 09:12:54	Monday, 11 January 2021 16:00:00	77_133_MAKALAH SDM KELOMPOK8 materi7.docx
	1914290034	ERNAWATI TGL. ABSEN : Wednesday, 02 December 2020 09:27:32	Wednesday, 02 December 2020 09:28:00	
	1914290035	ANISHA PUTERI VIRADY TGL. ABSEN : Wednesday, 02 December 2020 12:33:16		77_133_tugas sdm 9 anisha.pdf
	1914290036	TRI NUR AINI TGL. ABSEN : Wednesday, 02 December 2020 09:52:29		
	1914290037	RAFAEL SAPUTRA TGL. ABSEN : Wednesday, 02 December 2020 10:47:03		
	1914290038	MUHAMAD IKHSAN FEBRYAN TGL. ABSEN : Wednesday, 02 December 2020 10:53:50	Wednesday, 02 December 2020 10:31:00	77_133_MAKALAH SDM KELOMPOK8 materi7.docx
	1914290039	WELLY DOOHAN TGL. ABSEN : Wednesday, 02 December 2020 11:11:06		
FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS

ESTU MAHANANI., SP., M.M
Manajemen Sumber Daya Manusia I (3 SKS)

Tanggal Mengajar : Friday, 11 December 2020

Minggu ke 10 (Tatap Muka 8)

Tgl 11 Desember 2020 (Kuliah Pengganti Libur Pilkada 9 Desember 2020)

Assalamualaikum wr.wb.

Hari ini kita bahas topik mengenai "MANAJEMEN DAN PENILAIAN KINERJA" ke2.

Materi dan penugasan terlampir. Tugas dikumpulkan hari ini, batas waktu pukul 18.00 WIB.

Terima kasih atas kerjasamanya.

Wassalam,

Bu Estu

File Materi : EM477_10_094420.pptx

TGS KEL 9 (MATERI 8)

Membuat makalah dengan Topik :

STUDI KASUS MANAJEMEN DAN PENILAIAN KINERJA (contohnya)

File Tugas :

Mahasiswa

FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1414290159	FIRDAUS IKRAR CHOLIK TGL. ABSEN : Friday, 11 December 2020 09:52:02	Friday, 11 December 2020 09:52:00	
	1614290018	LUSYANDI ISNANDA TGL. ABSEN : Friday, 11 December 2020 11:25:00	Friday, 11 December 2020 11:25:00	
	1614290039	TANTI PUSPITA SARI TGL. ABSEN : Friday, 11 December 2020 10:40:28	Friday, 11 December 2020 10:42:00	
	1714290002	FRISKA DAMAYANTI TGL. ABSEN : Friday, 11 December 2020 11:22:00	Friday, 11 December 2020 11:22:00	
	1714290015	RIZKY RAMADHAN TGL. ABSEN : Friday, 11 December 2020 10:07:51	Friday, 11 December 2020 10:08:00	
	1714290026	FIRDA FAHRAINI TGL. ABSEN : Friday, 11 December 2020 10:10:00	Friday, 11 December 2020 10:10:00	
	1714290031	ANGGIA DIAN AMBARWATY TGL. ABSEN : Friday, 11 December 2020 10:06:26	Friday, 11 December 2020 10:06:00	

FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
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FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1714290041	ZULIFA SULISTIAWATI TGL. ABSEN : Friday, 11 December 2020 20:48:49		
	1714290044	IHYA ULUMUDDIN TGL. ABSEN : Friday, 11 December 2020 11:45:36	Friday, 11 December 2020 11:45:00	
	1714290048	ANDI FIRMANSYAH TGL. ABSEN : Friday, 11 December 2020 21:04:36	Friday, 11 December 2020 21:05:00	
	1714290062	RESTU DWI YUDANTO TGL. ABSEN : Friday, 11 December 2020 10:24:18	Friday, 11 December 2020 10:19:00	
	1714290063	LUSIANA TGL. ABSEN : Wednesday, 16 December 2020 09:34:00	Wednesday, 16 December 2020 09:34:00	
	1714290081	FAISAL ACHMAD RIVAI TGL. ABSEN : Tuesday, 29 December 2020 01:07:00	Tuesday, 29 December 2020 16:31:00	
	1914290001	RACHMANDIO ZAFIRI YUDHIANTO TGL. ABSEN : Friday, 11 December 2020 10:54:34	Friday, 11 December 2020 11:01:00	77_133_Makalah M.SDM 1 Kelompok 9.docx
	1914290002	NANDA CATUR SAPUTRA TGL. ABSEN : Friday, 11 December 2020 10:44:26		
	1914290003	NABILA SURYA SUBALI TGL. ABSEN : Saturday, 30 January 2021 16:51:00	Saturday, 30 January 2021 16:51:00	
	1914290006	NURUL HIDAYANTI TGL. ABSEN : Friday, 11 December 2020 10:13:16	Sunday, 13 December 2020 14:02:00	
	1914290008	NAUFAL ARIE NUGRAHA TGL. ABSEN : Friday, 11 December 2020 10:40:00	Friday, 11 December 2020 10:41:00	
	1914290009	DYAH DWI MARLINA TGL. ABSEN : Friday, 11 December 2020 10:15:59	Friday, 11 December 2020 10:16:00	
	1914290012	CHERRYL ARMETTY DICHIARA TGL. ABSEN : Friday, 11 December 2020 09:57:00	Friday, 11 December 2020 09:57:00	
	1914290013	VEROLINE PUTRI SIENTIKA TGL. ABSEN : Friday, 11 December 2020 09:53:01	Friday, 11 December 2020 09:54:00	
	1914290014	MUHAMAD RIFKI TGL. ABSEN : Friday, 11 December 2020 15:31:53		77_133_Makalah M.SDM 1 Kelompok 9.docx
	1914290015	RENALDA TRI JUANITA TGL. ABSEN : Tuesday, 15 December 2020 10:53:00	Tuesday, 15 December 2020 10:53:00	
	1914290017	MOHAMMAD WAHYU SAPUTRA TGL. ABSEN : Friday, 11 December 2020 10:26:48	Tuesday, 22 December 2020 11:04:00	
	1914290018	SHINTA ALVIONITA TGL. ABSEN : Friday, 11 December 2020 09:47:54	Friday, 11 December 2020 09:53:00	
	1914290019	ALFIN HUDA TGL. ABSEN : Friday, 11 December 2020 17:33:22	Friday, 11 December 2020 17:34:00	
FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS

FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1914290020	FAREL DWI MULYA TGL. ABSEN : Friday, 11 December 2020 11:28:26	Friday, 11 December 2020 12:24:00	77_133_Makalah M.SDM 1 Kelompok 9.docx
	1914290023	MARION ADAMS NOOR TOPAN PUTRO TGL. ABSEN : Friday, 11 December 2020 10:58:00	Friday, 11 December 2020 10:58:00	77_133_Makalah M.SDM 1 Kelompok 9.docx
	1914290028	MUHAMMAD INSANUL KAMIL TGL. ABSEN : Friday, 11 December 2020 15:22:43	Friday, 11 December 2020 15:23:00	
	1914290030	HAFIZA AMELIA PUTRI TGL. ABSEN : Friday, 11 December 2020 09:52:00	Friday, 11 December 2020 09:52:00	
	1914290032	BAGUS JUDITH FADLURRAHMAN TGL. ABSEN : Saturday, 12 December 2020 16:09:00	Saturday, 12 December 2020 16:09:00	
	1914290033	MUHAMMAD ALDIZAR TGL. ABSEN : Friday, 11 December 2020 12:05:02	Monday, 11 January 2021 16:00:00	
	1914290034	ERNAWATI TGL. ABSEN : Friday, 11 December 2020 11:33:17	Friday, 11 December 2020 11:34:00	
	1914290036	TRI NUR AINI TGL. ABSEN : Friday, 11 December 2020 09:50:00	Friday, 11 December 2020 09:50:00	
	1914290037	RAFAEL SAPUTRA TGL. ABSEN : Wednesday, 16 December 2020 11:06:00	Wednesday, 16 December 2020 11:06:00	
	1914290038	MUHAMAD IKHSAN FEBRYAN TGL. ABSEN : Friday, 11 December 2020 17:44:18	Friday, 11 December 2020 17:44:00	
FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS

ESTU MAHANANI., SP., M.M
Manajemen Sumber Daya Manusia I (3 SKS)

Tanggal Mengajar : Wednesday, 16 December 2020

Minggu ke 11 (Tatap Muka 9)

Tgl 16 Desember 2020

Assalamualaikum wr.wb.

Hari ini kita bahas topik mengenai "Mengelola Retensi, Keterlibatan, dan Karier Karyawan".

Materi dan penugasan terlampir. Tugas dikumpulkan hari ini, batas waktu pukul 18.00 WIB.

Terima kasih atas kerjasamanya.

Wassalam,

Bu Estu

File Materi : EM477_11_092147.pptx

TGS KEL 10 (MATERI 9)

Membuat makalah dengan Topik :

Mengelola Retensi, Keterlibatan, dan Karier Karyawan

File Tugas :

Mahasiswa








FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1414290159	FIRDAUS IKRAR CHOLIK TGL. ABSEN : Wednesday, 16 December 2020 09:34:04	Wednesday, 16 December 2020 09:34:00	
	1614290018	LUSYANDI ISNANDA TGL. ABSEN : Wednesday, 16 December 2020 22:41:00	Wednesday, 16 December 2020 22:41:00	
	1614290039	TANTI PUSPITA SARI TGL. ABSEN : Wednesday, 16 December 2020 11:41:18	Wednesday, 16 December 2020 11:45:00	
	1614290081	THOMI AUFAR TGL. ABSEN : Wednesday, 16 December 2020 20:47:48		
	1714290002	FRISKA DAMAYANTI TGL. ABSEN : Wednesday, 16 December 2020 10:23:00	Wednesday, 16 December 2020 10:23:00	
	1714290015	RIZKY RAMADHAN TGL. ABSEN : Wednesday, 16 December 2020 10:31:27	Wednesday, 16 December 2020 10:31:00	
	1714290023	ZUFAR RAFIF EFFENDI TGL. ABSEN : Wednesday, 16 December 2020 12:18:35	Saturday, 30 January 2021 18:06:00	
	1714290026	FIRDA FAHRAINI TGL. ABSEN : Wednesday, 16 December 2020 10:08:00	Wednesday, 16 December 2020 10:08:00	
FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS













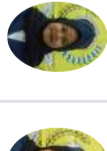


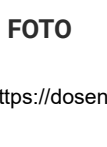

FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1714290031	ANGGIA DIAN AMBARWATY TGL. ABSEN : Wednesday, 16 December 2020 10:30:19	Wednesday, 16 December 2020 10:30:00	
	1714290041	ZULIFA SULISTIAWATI TGL. ABSEN : Wednesday, 16 December 2020 10:34:33		
	1714290044	IHYA ULUMUDDIN TGL. ABSEN : Wednesday, 16 December 2020 12:04:20	Thursday, 17 December 2020 11:36:00	
	1714290048	ANDI FIRMANSYAH TGL. ABSEN : Wednesday, 16 December 2020 18:38:01	Wednesday, 16 December 2020 18:38:00	
	1714290053	JULIUS R LUMBANRAJA TGL. ABSEN : Wednesday, 16 December 2020 20:44:48		77_133_MSDM KEL 10.pdf
	1714290062	RESTU DWI YUDANTO TGL. ABSEN : Wednesday, 16 December 2020 10:55:00	Wednesday, 16 December 2020 10:55:00	
	1714290063	LUSIANA TGL. ABSEN : Wednesday, 16 December 2020 11:03:00	Wednesday, 16 December 2020 11:03:00	
	1714290081	FAISAL ACHMAD RIVAI TGL. ABSEN : Tuesday, 29 December 2020 01:07:00	Tuesday, 29 December 2020 16:31:00	
	1814290023	ALFIN ANDRIANSYAH TGL. ABSEN : Wednesday, 16 December 2020 14:20:35		77_133_TUGAS-dikonversi.pdf
	1814290088	RISKI RIYANTO TGL. ABSEN : Wednesday, 16 December 2020 19:33:18	Wednesday, 16 December 2020 19:33:00	
	1914290001	RACHMANDIO ZAFIRI YUDHIANTO TGL. ABSEN : Wednesday, 16 December 2020 09:22:53		
	1914290002	NANDA CATUR SAPUTRA TGL. ABSEN : Wednesday, 16 December 2020 09:35:40		
	1914290003	NABILA SURYA SUBALI TGL. ABSEN : Wednesday, 16 December 2020 21:06:05	Saturday, 30 January 2021 16:51:00	
	1914290006	NURUL HIDAYANTI TGL. ABSEN : Wednesday, 16 December 2020 09:26:05	Wednesday, 16 December 2020 10:50:00	
	1914290007	GALUH PRATIWI TGL. ABSEN : Wednesday, 16 December 2020 20:29:18	Wednesday, 16 December 2020 20:30:00	77_133_MSDM KEL 10.pdf
	1914290008	NAUFAL ARIE NUGRAHA TGL. ABSEN : Wednesday, 16 December 2020 09:30:00	Wednesday, 16 December 2020 09:30:00	
	1914290009	DYAH DWI MARLINA TGL. ABSEN : Wednesday, 16 December 2020 17:39:24	Wednesday, 16 December 2020 17:40:00	
FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
























FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1914290010	MUHAMAD ADITYA BIMA SENATADIN TGL. ABSEN : Wednesday, 16 December 2020 12:03:00	Wednesday, 16 December 2020 12:03:00	
	1914290012	CHERRYL ARMETTY DICHIARA TGL. ABSEN : Wednesday, 16 December 2020 09:46:00	Wednesday, 16 December 2020 09:47:00	
	1914290013	VEROLINE PUTRI SIENTIKA TGL. ABSEN : Wednesday, 16 December 2020 09:39:01	Wednesday, 16 December 2020 09:39:00	
	1914290014	MUHAMAD RIFKI TGL. ABSEN : Wednesday, 16 December 2020 09:33:00	Wednesday, 16 December 2020 09:33:00	
	1914290015	RENALDA TRI JUANITA TGL. ABSEN : Wednesday, 16 December 2020 10:01:05		
	1914290016	USAMA KHOLILAD ABUSTAN TGL. ABSEN : Wednesday, 16 December 2020 09:35:08		
	1914290017	MOHAMMAD WAHYU SAPUTRA TGL. ABSEN : Tuesday, 22 December 2020 11:04:00	Tuesday, 22 December 2020 11:04:00	
	1914290018	SHINTA ALVIONITA TGL. ABSEN : Wednesday, 16 December 2020 09:44:26	Wednesday, 16 December 2020 09:45:00	
	1914290019	ALFIN HUDA TGL. ABSEN : Wednesday, 16 December 2020 18:55:31	Wednesday, 16 December 2020 18:56:00	
	1914290020	FAREL DWI MULYA TGL. ABSEN : Wednesday, 16 December 2020 11:09:55	Wednesday, 16 December 2020 11:14:00	
	1914290021	STEPHEN SENTANU TGL. ABSEN : Wednesday, 16 December 2020 10:35:08		77_133_MSDM KEL 10.pdf
	1914290023	MARION ADAMS NOOR TOPAN PUTRO TGL. ABSEN : Wednesday, 16 December 2020 10:22:00	Wednesday, 16 December 2020 10:22:00	
	1914290024	MUHAMAD WAHYU PRIBADI TGL. ABSEN : Wednesday, 16 December 2020 11:22:24	Wednesday, 16 December 2020 22:51:00	77_133_MSDM KEL 10.pdf
	1914290028	MUHAMMAD INSANUL KAMIL TGL. ABSEN : Wednesday, 16 December 2020 10:47:38	Wednesday, 16 December 2020 10:48:00	
	1914290030	HAFIZA AMELIA PUTRI TGL. ABSEN : Wednesday, 16 December 2020 09:54:00	Wednesday, 16 December 2020 09:54:00	
	1914290032	BAGUS JUDITH FADLURRAHMAN TGL. ABSEN : Wednesday, 16 December 2020 22:30:00	Wednesday, 16 December 2020 22:30:00	
	1914290033	MUHAMMAD ALDIZAR TGL. ABSEN : Wednesday, 16 December 2020 09:32:09	Monday, 11 January 2021 16:00:00	
	1914290034	ERNAWATI TGL. ABSEN : Wednesday, 16 December 2020 09:42:47	Wednesday, 16 December 2020 09:43:00	
	1914290035	ANISHA PUTERI VIRADY TGL. ABSEN : Wednesday, 16 December 2020 09:36:49		
	1914290036	TRI NUR AINI TGL. ABSEN : Wednesday, 16 December 2020 09:34:11	Wednesday, 16 December 2020 09:35:00	
	1914290037	RAFAEL SAPUTRA TGL. ABSEN : Wednesday, 16 December 2020 11:05:56		
	1914290038	MUHAMAD IKHSAN FEBRYAN TGL. ABSEN : Wednesday, 16 December 2020 10:13:53	Wednesday, 16 December 2020 10:14:00	
FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS

FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1914290039	WELLY DOOHAN TGL. ABSEN : Wednesday, 16 December 2020 16:45:55		77_133_MSDM KEL.docx
FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS

ESTU MAHANANI., SP., M.M
Manajemen Sumber Daya Manusia I (3 SKS)

Tanggal Mengajar : Wednesday, 23 December 2020

Minggu ke 12 (Tatap Muka 10)

Tgl 23 Desember 2020

Assalamualaikum wr.wb.

Hari ini kita bahas topik mengenai "Mengelola Retensi, Keterlibatan, dan Karier Karyawan" ke 2.

Materi dan penugasan terlampir. Tugas dikumpulkan hari ini, batas waktu pukul 18.00 WIB.

Terima kasih atas kerjasamanya.

Wassalam,

Bu Estu

File Materi : EM477_12_062642.pptx

TGS KEL 11 (MATERI 10)

- 1) Mengapa keterlibatan karyawan menjadi hal yang penting, dan bagaimana cara mengembangkan keterlibatan tersebut?
- 2) Apa yang dapat dilakukan pemberi kerja dan penyelia untuk mendukung kebutuhan perkembangan karyawan?
- 3) Jelaskan sumber kandidat luar?
- 4) Jelaskan secara singkat keputusan utama yang harus diperhatikan oleh pemberi kerja dalam mencapai keputusan promosi dan karier siklus hidup karyawan lainnya?
- 5) Jelaskan setiap dasar utama untuk pemberhentian karyawan?

File Tugas :

Mahasiswa






FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1414290159	FIRDAUS IKRAR CHOLIK TGL. ABSEN : Wednesday, 23 December 2020 09:53:40	Wednesday, 23 December 2020 09:54:00	
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	1614290039	TANTI PUSPITA SARI TGL. ABSEN : Wednesday, 23 December 2020 13:18:00		
	1614290081	THOMI AUFAR TGL. ABSEN : Wednesday, 23 December 2020 21:29:41		
	1714290002	FRISKA DAMAYANTI TGL. ABSEN : Wednesday, 23 December 2020 11:28:00	Wednesday, 23 December 2020 11:28:00	
	1714290015	RIZKY RAMADHAN TGL. ABSEN : Wednesday, 23 December 2020 07:10:00	Saturday, 23 January 2021 20:20:00	
FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS


















FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1714290023	ZUFAR RAFIF EFFENDI TGL. ABSEN : Wednesday, 23 December 2020 15:34:33		
	1714290026	FIRDA FAHRINI TGL. ABSEN : Wednesday, 23 December 2020 10:03:00	Wednesday, 23 December 2020 10:03:00	
	1714290031	ANGGIA DIAN AMBARWATY TGL. ABSEN : Wednesday, 23 December 2020 08:55:55	Wednesday, 23 December 2020 08:56:00	
	1714290041	ZULIFA SULISTIAWATI TGL. ABSEN : Wednesday, 23 December 2020 13:45:35		
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	1714290053	JULIUS R LUMBANRAJA TGL. ABSEN : Wednesday, 23 December 2020 15:59:16		
	1714290058	A.MANGUMPARA TGL. ABSEN : Wednesday, 23 December 2020 11:51:43		
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	1714290081	FAISAL ACHMAD RIVAI TGL. ABSEN : Wednesday, 23 December 2020 13:07:41	Tuesday, 29 December 2020 16:30:00	
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	1814290041	BAYU DWI PRASETYANTO TGL. ABSEN : Wednesday, 23 December 2020 19:41:09		
	1814290088	RISKI RIYANTO TGL. ABSEN : Wednesday, 23 December 2020 17:08:18	Wednesday, 23 December 2020 17:07:00	
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	1914290002	NANDA CATUR SAPUTRA TGL. ABSEN : Wednesday, 23 December 2020 09:01:18		
	1914290003	NABILA SURYA SUBALI TGL. ABSEN : Wednesday, 23 December 2020 16:40:56	Saturday, 30 January 2021 16:51:00	

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



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	1914290009	DYAH DWI MARLINA TGL. ABSEN : Wednesday, 23 December 2020 06:58:00	Wednesday, 23 December 2020 09:56:00	
	1914290010	MUHAMAD ADITYA BIMA SENATADIN TGL. ABSEN : Wednesday, 23 December 2020 10:13:00	Wednesday, 23 December 2020 10:13:00	77_133_1277_133_TUGAS KELOMPOK 11 MSDM.docx
	1914290012	CHERRYL ARMETTY DICHIARA TGL. ABSEN : Wednesday, 23 December 2020 10:05:11		
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	1914290015	RENALDA TRI JUANITA TGL. ABSEN : Wednesday, 23 December 2020 10:16:56		
	1914290016	USAMA KHOLILAD ABUSTAN TGL. ABSEN : Wednesday, 23 December 2020 15:16:24		
	1914290017	MOHAMMAD WAHYU SAPUTRA TGL. ABSEN : Wednesday, 23 December 2020 10:21:53	Wednesday, 23 December 2020 10:38:00	
	1914290018	SHINTA ALVIONITA TGL. ABSEN : Wednesday, 23 December 2020 08:24:48	Wednesday, 23 December 2020 08:25:00	
	1914290019	ALFIN HUDA TGL. ABSEN : Wednesday, 23 December 2020 08:58:21	Wednesday, 23 December 2020 08:59:00	77_133_1277_133_TUGAS KELOMPOK 11 MSDM.docx
	1914290020	FAREL DWI MULYA TGL. ABSEN : Wednesday, 23 December 2020 11:20:26	Wednesday, 23 December 2020 11:21:00	
	1914290021	STEPHEN SENTANU TGL. ABSEN : Wednesday, 23 December 2020 11:37:15		
	1914290023	MARION ADAMS NOOR TOPAN PUTRO TGL. ABSEN : Wednesday, 23 December 2020 09:26:00	Wednesday, 23 December 2020 09:26:00	
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	1914290028	MUHAMMAD INSANUL KAMIL TGL. ABSEN : Wednesday, 23 December 2020 09:36:06		

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FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
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	1914290034	ERNAWATI TGL. ABSEN : Wednesday, 23 December 2020 07:23:08	Wednesday, 23 December 2020 07:24:00	
	1914290035	ANISHA PUTERI VIRADY TGL. ABSEN : Wednesday, 23 December 2020 15:26:09		
	1914290036	TRI NUR AINI TGL. ABSEN : Wednesday, 23 December 2020 07:30:51	Wednesday, 23 December 2020 07:31:00	
	1914290037	RAFAEL SAPUTRA TGL. ABSEN : Wednesday, 23 December 2020 12:34:53		
	1914290038	MUHAMAD IKHSAN FEBRYAN TGL. ABSEN : Wednesday, 23 December 2020 16:00:36	Wednesday, 23 December 2020 16:01:00	
	1914290039	WELLY DOOHAN TGL. ABSEN : Wednesday, 23 December 2020 10:12:20		
FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS

ESTU MAHANANI., SP., M.M
Manajemen Sumber Daya Manusia I (3 SKS)

Tanggal Mengajar : Wednesday, 06 January 2021

Minggu ke 13 (Tatap Muka 11)

Tgl 06 Januari 2021

Assalamualaikum wr.wb.

Hari ini kita bahas topik mengenai "Menyusun Rencana Bayaran Strategis".

Materi dan penugasan terlampir. Tugas dikumpulkan hari ini, batas waktu pukul 18.00 WIB.

Terima kasih atas kerjasamanya.

Wassalam,

Bu Estu

File Materi : EM477_13_071653.pptx

TGS KEL 12 (MATERI 11)

1. Sebutkan faktor-faktor dasar yang menentukan tingkat bayaran?
2. Jelaskan cara menyusun rencana bayaran yang kompetitif-pasar?
3. Jelaskan cara menetapkan pembayaran untuk pekerjaan manajerial dan profesional?
4. Jelaskan perbedaan antara rencana bayaran berbasis kompetensi dan tradisional?

File Tugas :

Mahasiswa








FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1414290159	FIRDAUS IKRAR CHOLIK TGL. ABSEN : Wednesday, 06 January 2021 08:12:26	Wednesday, 06 January 2021 08:13:00	77_133_Firdaus Ikrar Cholik 1414290159, TUGAS INDIVIDU MSDM 1.docx
	1614290018	LUSYANDI ISNANDA TGL. ABSEN : Wednesday, 06 January 2021 13:13:00	Wednesday, 06 January 2021 17:04:00	77_133_Doc2.docx
	1614290039	TANTI PUSPITA SARI TGL. ABSEN : Wednesday, 06 January 2021 18:19:25		77_133_jpg2pdf.pdf
	1714290002	FRISKA DAMAYANTI TGL. ABSEN : Wednesday, 06 January 2021 09:13:03		
	1714290015	RIZKY RAMADHAN TGL. ABSEN : Wednesday, 06 January 2021 10:15:03	Saturday, 23 January 2021 20:20:00	77_133_MSDM 1 individu.pdf
	1714290023	ZUFAR RAFIF EFFENDI TGL. ABSEN : Wednesday, 06 January 2021 13:06:48		
	1714290026	FIRDA FAHRAINI TGL. ABSEN : Wednesday, 06 January 2021 13:13:00	Wednesday, 06 January 2021 13:13:00	77_133_Tugas Manajemen SDM_Firda Fahraini_1714290026.pdf

FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
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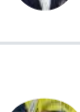




FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1714290031	ANGGIA DIAN AMBARWATY TGL. ABSEN : Wednesday, 06 January 2021 09:16:00	Wednesday, 06 January 2021 09:16:00	77_133_AnggiaDianAmbarwaty_1714290031_Tugas-SDM1.docx
	1714290041	ZULIFA SULISTIAWATI TGL. ABSEN : Wednesday, 06 January 2021 10:15:20	Wednesday, 06 January 2021 13:32:00	77_133_Pertemuan 13 Zulifa Sulis_1714290041.pdf
	1714290044	IHYA ULUMUDDIN TGL. ABSEN : Wednesday, 06 January 2021 10:21:47	Friday, 08 January 2021 10:59:00	77_133_Ihya Ulumuddin-1714290044-MSDM.pdf
	1714290048	ANDI FIRMANSYAH TGL. ABSEN : Wednesday, 06 January 2021 18:48:07	Wednesday, 06 January 2021 18:49:00	77_133_Sebutkan Foxtor-faltardomr gong menuntuwon tingkat lougenan.pdf
	1714290053	JULIUS R LUMBANRAJA TGL. ABSEN : Wednesday, 06 January 2021 13:44:41		
	1714290058	A.MANGUMPARA TGL. ABSEN : Wednesday, 06 January 2021 13:42:09		
	1714290062	RESTU DWI YUDANTO TGL. ABSEN : Wednesday, 06 January 2021 10:33:27	Wednesday, 06 January 2021 10:33:00	
	1714290063	LUSIANA TGL. ABSEN : Wednesday, 06 January 2021 15:25:00	Wednesday, 06 January 2021 15:25:00	
	1714290081	FAISAL ACHMAD RIVAI TGL. ABSEN : Wednesday, 06 January 2021 13:55:38	Wednesday, 06 January 2021 13:56:00	
	1814290023	ALFIN ANDRIANSYAH TGL. ABSEN : Wednesday, 06 January 2021 17:03:28	Wednesday, 06 January 2021 17:04:00	77_133_Nama _ALFIN AN-WPS Office.pdf
	1814290041	BAYU DWI PRASETYANTO TGL. ABSEN : Wednesday, 06 January 2021 18:52:13		
	1814290088	RISKI RIYANTO TGL. ABSEN : Wednesday, 06 January 2021 13:44:13	Wednesday, 06 January 2021 13:44:00	
	1914290001	RACHMANDIO ZAFIRI YUDHIANTO TGL. ABSEN : Wednesday, 06 January 2021 10:42:49	Wednesday, 06 January 2021 19:25:00	
	1914290002	NANDA CATUR SAPUTRA TGL. ABSEN : Wednesday, 06 January 2021 09:53:44		
	1914290003	NABILA SURYA SUBALI TGL. ABSEN : Wednesday, 06 January 2021 16:31:45	Saturday, 30 January 2021 16:52:00	
	1914290006	NURUL HIDAYANTI TGL. ABSEN : Wednesday, 06 January 2021 09:34:28	Wednesday, 06 January 2021 09:34:00	77_133_Tugas Manajemen Sumber Daya Manusia I TM 13.pdf
	1914290007	GALUH PRATIWI TGL. ABSEN : Wednesday, 06 January 2021 15:10:21	Wednesday, 06 January 2021 15:11:00	

FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
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FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1914290008	NAUFAL ARIE NUGRAHA TGL. ABSEN : Wednesday, 06 January 2021 07:42:00	Wednesday, 06 January 2021 07:42:00	77_133_Tugas MSDM P13 Naufal Arie Nugraha 1914290.pdf
	1914290009	DYAH DWI MARLINA TGL. ABSEN : Wednesday, 06 January 2021 11:13:18	Wednesday, 06 January 2021 19:24:00	77_133_Dyah Dwi Marlina_1914290009_MSDM 1 tugas 13.pdf
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	1914290012	CHERRYL ARMETTY DICHIARA TGL. ABSEN : Wednesday, 06 January 2021 08:41:11		77_133_Cherryl Armetty Dichiara 1914290012 Manajemen Sumber Daya Manusia Tugas 13.pdf
	1914290013	VEROLINE PUTRI SIENTIKA TGL. ABSEN : Wednesday, 06 January 2021 08:13:21	Wednesday, 06 January 2021 15:56:00	77_133_tgs MSDM cc13.docx
	1914290014	MUHAMAD RIFKI TGL. ABSEN : Wednesday, 06 January 2021 09:26:00	Wednesday, 06 January 2021 09:26:00	77_133_Muhamad Rifki 1914290014 Manajemen SDM T 13.pdf
	1914290015	RENALDA TRI JUANITA TGL. ABSEN : Wednesday, 06 January 2021 09:49:44	Wednesday, 06 January 2021 09:50:00	77_133_Renalda Tri Juanita 1914290015 msdm.pdf
	1914290017	MOHAMMAD WAHYU SAPUTRA TGL. ABSEN : Wednesday, 06 January 2021 10:50:28	Wednesday, 06 January 2021 11:41:00	77_133_Moh. wahyu Saputra_Tugas Manajemen SDM 1 pertemuan 13.pdf
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	1914290019	ALFIN HUDA TGL. ABSEN : Wednesday, 06 January 2021 11:24:09	Wednesday, 06 January 2021 11:24:00	
	1914290020	FAREL DWI MULYA TGL. ABSEN : Wednesday, 06 January 2021 11:11:10	Wednesday, 06 January 2021 11:14:00	
	1914290021	STEPHEN SENTANU TGL. ABSEN : Wednesday, 06 January 2021 19:03:14		
	1914290023	MARION ADAMS NOOR TOPAN PUTRO TGL. ABSEN : Wednesday, 06 January 2021 08:17:00	Wednesday, 06 January 2021 08:17:00	
	1914290024	MUHAMAD WAHYU PRIBADI TGL. ABSEN : Wednesday, 06 January 2021 21:30:38		
	1914290028	MUHAMMAD INSANUL KAMIL TGL. ABSEN : Wednesday, 06 January 2021 10:44:16	Wednesday, 06 January 2021 10:44:00	
	1914290030	HAFIZA AMELIA PUTRI TGL. ABSEN : Wednesday, 06 January 2021 09:39:00	Wednesday, 06 January 2021 16:18:00	77_133_Hafiza Amelia Putri 1914290030 Manajemen SDM I Tugas 13.pdf
	1914290032	BAGUS JUDITH FADLURRAHMAN TGL. ABSEN : Wednesday, 06 January 2021 21:27:51	Thursday, 07 January 2021 11:08:00	
FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS







FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1914290033	MUHAMMAD ALDIZAR TGL. ABSEN : Wednesday, 06 January 2021 09:27:57	Monday, 11 January 2021 16:02:00	77_133_Muhammad Aldizar 1914290033 TUGAS 13.doc
	1914290034	ERNAWATI TGL. ABSEN : Wednesday, 06 January 2021 07:37:12	Wednesday, 06 January 2021 07:38:00	77_133_Ernawati 1914290034 tugas msdm pertemuan ke 13.pdf
	1914290036	TRI NUR AINI TGL. ABSEN : Wednesday, 06 January 2021 08:44:54	Wednesday, 06 January 2021 08:45:00	77_133_T13 Tri Nur Aini 1914290036 MSDM I.pdf
	1914290037	RAFAEL SAPUTRA TGL. ABSEN : Wednesday, 06 January 2021 13:49:38		
	1914290038	MUHAMAD IKHSAN FEBRYAN TGL. ABSEN : Wednesday, 06 January 2021 13:04:25	Wednesday, 06 January 2021 13:04:00	
	1914290039	WELLY DOOHAN TGL. ABSEN : Wednesday, 06 January 2021 19:21:26		

FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
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ESTU MAHANANI., SP., M.M
Manajemen Sumber Daya Manusia I (3 SKS)

Tanggal Mengajar : Wednesday, 13 January 2021

Minggu ke 14 (Tatap Muka 12)

Tgl 13 Januari 2021

Assalamualaikum wr.wb.

Hari ini kuliah terakhir MK. MSDM 1, dengan topik "Bayaran Berdasarkan Kinerja dan Insentif Finansial".

Materi dapat di download sebagai bukti kehadiran mahasiswa.

Terima kasih atas perhatian dan kerjasamanya selama perkuliahan berlangsung. Mohon maaf jika ada yang kurang berkenan. Sukses untuk UAS minggu depan, semoga mendapatkan hasil terbaik dan pemahaman yang dapat diterapkan saat di dunia kerja dan dalam kehidupan.

Wassalamualaikum wr.wb.

Salam Sehat

Bu Estu

File Materi : EM477_14_082533.pptx

File Tugas :

Mahasiswa








FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1414290159	FIRDAUS IKRAR CHOLIK TGL. ABSEN : Wednesday, 13 January 2021 10:52:55	Wednesday, 13 January 2021 10:53:00	
	1614290018	LUSYANDI ISNANDA TGL. ABSEN : Wednesday, 13 January 2021 21:58:00	Wednesday, 13 January 2021 21:58:00	
	1614290039	TANTI PUSPITA SARI TGL. ABSEN : Wednesday, 13 January 2021 15:02:33		
	1614290081	THOMI AUFAR TGL. ABSEN : Wednesday, 13 January 2021 19:10:52		
	1714290002	FRISKA DAMAYANTI TGL. ABSEN : Wednesday, 13 January 2021 11:52:50		
	1714290015	RIZKY RAMADHAN TGL. ABSEN : Wednesday, 13 January 2021 09:33:00	Saturday, 23 January 2021 20:22:00	
	1714290023	ZUFAR RAFIF EFFENDI TGL. ABSEN : Wednesday, 13 January 2021 17:13:56	Saturday, 30 January 2021 17:20:00	
	1714290026	FIRDA FAHRAINI TGL. ABSEN : Wednesday, 13 January 2021 10:09:00	Wednesday, 13 January 2021 10:09:00	
FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS

















FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1714290031	ANGGIA DIAN AMBARWATY TGL. ABSEN : Wednesday, 13 January 2021 09:43:45	Wednesday, 13 January 2021 09:43:00	
	1714290041	ZULIFA SULISTIAWATI TGL. ABSEN : Wednesday, 13 January 2021 10:14:57	Wednesday, 13 January 2021 10:15:00	
	1714290044	IHYA ULUMUDDIN TGL. ABSEN : Wednesday, 13 January 2021 11:22:00	Wednesday, 13 January 2021 11:22:00	
	1714290048	ANDI FIRMANSYAH TGL. ABSEN : Wednesday, 13 January 2021 18:52:51	Wednesday, 13 January 2021 18:53:00	
	1714290053	JULIUS R LUMBANRAJA TGL. ABSEN : Wednesday, 13 January 2021 14:02:45		
	1714290058	A.MANGUMPARA TGL. ABSEN : Wednesday, 13 January 2021 19:40:26		
	1714290062	RESTU DWI YUDANTO TGL. ABSEN : Wednesday, 13 January 2021 12:51:57	Wednesday, 13 January 2021 12:52:00	
	1714290063	LUSIANA TGL. ABSEN : Wednesday, 13 January 2021 14:10:00	Wednesday, 13 January 2021 14:10:00	
	1714290081	FAISAL ACHMAD RIVAI TGL. ABSEN : Wednesday, 13 January 2021 18:44:54	Wednesday, 13 January 2021 18:45:00	
	1814290023	ALFIN ANDRIANSYAH TGL. ABSEN : Wednesday, 13 January 2021 11:37:44	Wednesday, 13 January 2021 11:38:00	
	1814290041	BAYU DWI PRASETYANTO TGL. ABSEN : Wednesday, 13 January 2021 19:45:46		
	1814290088	RISKI RIYANTO TGL. ABSEN : Wednesday, 13 January 2021 12:49:04	Wednesday, 13 January 2021 12:49:00	
	1914290001	RACHMANDIO ZAFIRI YUDHIANTO TGL. ABSEN : Wednesday, 13 January 2021 08:39:49	Wednesday, 13 January 2021 08:40:00	
	1914290002	NANDA CATUR SAPUTRA TGL. ABSEN : Wednesday, 13 January 2021 09:51:28		
	1914290003	NABILA SURYA SUBALI TGL. ABSEN : Wednesday, 13 January 2021 21:18:49	Saturday, 30 January 2021 16:52:00	
	1914290006	NURUL HIDAYANTI TGL. ABSEN : Wednesday, 13 January 2021 09:03:40	Wednesday, 13 January 2021 09:05:00	
FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS









































FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1914290007	GALUH PRATIWI TGL. ABSEN : Wednesday, 13 January 2021 23:58:00	Wednesday, 13 January 2021 23:58:00	
	1914290008	NAUFAL ARIE NUGRAHA TGL. ABSEN : Wednesday, 13 January 2021 08:39:00	Wednesday, 13 January 2021 08:39:00	
	1914290009	DYAH DWI MARLINA TGL. ABSEN : Wednesday, 13 January 2021 09:18:52	Wednesday, 13 January 2021 09:19:00	
	1914290010	MUHAMAD ADITYA BIMA SENATADIN TGL. ABSEN : Wednesday, 13 January 2021 10:04:49		
	1914290012	CHERRYL ARMETTY DICHIARRA TGL. ABSEN : Wednesday, 13 January 2021 09:21:00	Wednesday, 13 January 2021 09:22:00	
	1914290013	VEROLINE PUTRI SIENTIKA TGL. ABSEN : Wednesday, 13 January 2021 08:48:17	Wednesday, 13 January 2021 08:48:00	
	1914290014	MUHAMAD RIFKI TGL. ABSEN : Wednesday, 13 January 2021 09:08:00	Wednesday, 13 January 2021 09:08:00	
	1914290015	RENALDA TRI JUANITA TGL. ABSEN : Wednesday, 13 January 2021 11:12:28	Wednesday, 13 January 2021 11:12:00	
	1914290016	USAMA KHOLILAD ABUSTAN TGL. ABSEN : Wednesday, 13 January 2021 21:56:42	Wednesday, 13 January 2021 21:58:00	
	1914290017	MOHAMMAD WAHYU SAPUTRA TGL. ABSEN : Wednesday, 13 January 2021 15:02:04	Wednesday, 13 January 2021 15:02:00	
	1914290018	SHINTA ALVIONITA TGL. ABSEN : Wednesday, 13 January 2021 09:39:43	Wednesday, 13 January 2021 09:45:00	
	1914290019	ALFIN HUDA TGL. ABSEN : Wednesday, 13 January 2021 20:56:00	Wednesday, 13 January 2021 20:56:00	
	1914290020	FAREL DWI MULYA TGL. ABSEN : Wednesday, 13 January 2021 10:34:16	Wednesday, 13 January 2021 10:34:00	
	1914290021	STEPHEN SENTANU TGL. ABSEN : Wednesday, 13 January 2021 10:29:39		
	1914290023	MARION ADAMS NOOR TOPAN PUTRO TGL. ABSEN : Wednesday, 13 January 2021 10:27:00	Wednesday, 13 January 2021 10:27:00	
	1914290024	MUHAMAD WAHYU PRIBADI TGL. ABSEN : Wednesday, 13 January 2021 23:57:00	Wednesday, 13 January 2021 23:57:00	
	1914290028	MUHAMMAD INSANUL KAMIL TGL. ABSEN : Wednesday, 13 January 2021 11:00:58	Wednesday, 13 January 2021 11:01:00	
	1914290030	HAFIZA AMELIA PUTRI TGL. ABSEN : Wednesday, 13 January 2021 10:35:00	Wednesday, 13 January 2021 10:35:00	
	1914290032	BAGUS JUDITH FADLURRAHMAN TGL. ABSEN : Wednesday, 13 January 2021 19:05:46	Wednesday, 13 January 2021 19:06:00	
	1914290033	MUHAMMAD ALDIZAR TGL. ABSEN : Wednesday, 13 January 2021 10:08:00	Wednesday, 13 January 2021 17:29:00	
	1914290034	ERNAWATI TGL. ABSEN : Wednesday, 13 January 2021 10:00:16	Wednesday, 13 January 2021 10:00:00	
	1914290035	ANISHA PUTERI VIRADY TGL. ABSEN : Wednesday, 13 January 2021 21:56:45	Wednesday, 13 January 2021 21:58:00	
FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS


















FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS
	1914290036	TRI NUR AINI TGL. ABSEN : Wednesday, 13 January 2021 10:16:46	Wednesday, 13 January 2021 10:17:00	
	1914290037	RAFAEL SAPUTRA TGL. ABSEN : Wednesday, 13 January 2021 19:14:32		
	1914290038	MUHAMAD IKHSAN FEBRYAN TGL. ABSEN : Wednesday, 13 January 2021 11:08:11	Wednesday, 13 January 2021 11:08:00	
	1914290039	WELLY DOOHAN TGL. ABSEN : Wednesday, 13 January 2021 09:22:50	Wednesday, 13 January 2021 09:23:00	
FOTO	NIM	NAMA	TGL. DOWNLOAD MATERI	FILE TUGAS










Dosen : ESTU MAHANANI., SP., M.M

Manajemen Sumber Daya Manusia I (3 SKS)

RABU 10:20 - 12:50

NO.	NIM	NAMA	FOTO	NILAI UAS	NILAI UTS	NILAI TUGAS	TOTAL
1	1414290159	FIRDAUS IKRAR CHOLIK		62 (40%)	79 (30%)	80 (30%)	72.5
2	1614290039	TANTI PUSPITA SARI		44 (40%)	81 (30%)	80 (30%)	65.9
3	1714290015	RIZKY RAMADHAN		32 (40%)	70 (30%)	80 (30%)	57.8
4	1714290023	ZUFAR RAFIF EFFENDI		56 (40%)	86 (30%)	80 (30%)	72.2
5	1714290026	FIRDA FAHRAINI		62 (40%)	87 (30%)	80 (30%)	74.9
6	1714290041	ZULIFA SULISTIAWATI		70 (40%)	86 (30%)	80 (30%)	77.8
7	1714290044	IHYA ULUMUDDIN		46 (40%)	72 (30%)	80 (30%)	64
8	1714290058	A.MANGUMPARA		52 (40%)	80 (30%)	80 (30%)	68.8
9	1714290062	RESTU DWI YUDANTO		42 (40%)	71 (30%)	80 (30%)	62.1
10	1714290081	FAISAL ACHMAD RIVAI		42 (40%)	83 (30%)	80 (30%)	65.7
11	1814290023	ALFIN ANDRIANSYAH		34 (40%)	72 (30%)	80 (30%)	59.2
12	1814290041	BAYU DWI PRASETYANTO		42 (40%)	(%)	80 (30%)	40.8
13	1914290001	RACHMANDIO ZAFIRI YUDHIANTO		50 (40%)	82 (30%)	80 (30%)	68.6
14	1914290006	NURUL HIDAYANTI		74 (40%)	77 (30%)	80 (30%)	76.7

NO.	NIM	NAMA	FOTO	NILAI UAS	NILAI UTS	NILAI TUGAS	TOTAL
15	1914290007	GALUH PRATIWI		44 (40%)	70 (30%)	80 (30%)	62.6
16	1914290008	NAUFAL ARIE NUGRAHA		50 (40%)	83 (30%)	80 (30%)	68.9
17	1914290009	DYAH DWI MARLINA		46 (40%)	77 (30%)	80 (30%)	65.5
18	1914290010	MUHAMAD ADITYA BIMA SENATADIN		42 (40%)	85 (30%)	80 (30%)	66.3
19	1914290012	CHERRYL ARMETTY DICHARA		52 (40%)	85 (30%)	80 (30%)	70.3
20	1914290013	VEROLINE PUTRI SIENTIKA		64 (40%)	78 (30%)	80 (30%)	73
21	1914290014	MUHAMAD RIFKI		56 (40%)	76 (30%)	80 (30%)	69.2
22	1914290015	RENALDA TRI JUANITA		56 (40%)	75 (30%)	80 (30%)	68.9
23	1914290016	USAMA KHOLILAD ABUSTAN		50 (40%)	73 (30%)	80 (30%)	65.9
24	1914290017	MOHAMMAD WAHYU SAPUTRA		56 (40%)	79 (30%)	80 (30%)	70.1
25	1914290018	SHINTA ALVIONITA		86 (40%)	81 (30%)	80 (30%)	82.7
26	1914290019	ALFIN HUDA		(%)	(%)	(%)	
27	1914290020	FAREL DWI MULYA		56 (40%)	75 (30%)	80 (30%)	68.9
28	1914290021	STEPHEN SENTANU		52 (40%)	78 (30%)	80 (30%)	68.2
29	1914290023	MARION ADAMS NOOR TOPAN PUTRO		50 (40%)	78 (30%)	80 (30%)	67.4
30	1914290024	MUHAMAD WAHYU PRIBADI		44 (40%)	68 (30%)	80 (30%)	62
31	1914290028	MUHAMMAD INSANUL KAMIL		40 (40%)	70 (30%)	80 (30%)	61

NO.	NIM	NAMA	FOTO	NILAI UAS	NILAI UTS	NILAI TUGAS	TOTAL
32	1914290030	HAFIZA AMELIA PUTRI		46 (40%)	70 (30%)	80 (30%)	63.4
33	1914290032	BAGUS JUDITH FADLURRAHMAN		40 (40%)	70 (30%)	80 (30%)	61
34	1914290033	MUHAMMAD ALDIZAR		54 (40%)	80 (30%)	80 (30%)	69.6
35	1914290034	ERNAWATI		60 (40%)	80 (30%)	88 (30%)	74.4
36	1914290035	ANISHA PUTERI VIRADY		48 (40%)	74 (30%)	80 (30%)	65.4
37	1914290036	TRI NUR AINI		88 (40%)	78 (30%)	80 (30%)	82.6
38	1914290037	RAFAEL SAPUTRA		42 (40%)	68 (30%)	80 (30%)	61.2
39	1914290038	MUHAMAD IKHSAN FEBRYAN		44 (40%)	72 (30%)	80 (30%)	63.2
40	1914290039	WELLY DOOHAN		42 (40%)	77 (30%)	80 (30%)	63.9