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UniqueThe Marketing Performance and Market Position Competitive Advantage in the
BudgetUniqueConducted within Goal Setting ModelUniqueYudi Yulius and Wilhelmus Hary
SusiloUniqueThis pandemic - era have to many decreased marketing targeting

to Unique implemented from the business planning on the heterogeneous-demand. and Unique entire customers for satisfy among some budget-hotel visitors Unique This research would be inquiring some of the research gapUnique within the marketing performance and its factors within goal setting Unique Furthermore, the novelty research- of the model to the improvementUniqueof marketing performance and it's provided the contribution on body Unique of knowledge on theory of goal setting in marketing science Unique that it's have integrated within top managers support to long Completely Unique Furthermore, the research method was conducted within the confirmed strategy Unique and the data-simulations analysis within an entire the latent Unique The yield of results- data were contribution on the bodyUniqueof knowledge to the theory that would to conduct inUniquethis synthesis to improved general managers support and strategies and Unique to pursue the marketing performance within the firms in hotels Unique Marketing performance, the budget hotel, and GM supported Unique The everlasting - business within the market - based management in marketing**Unique**science that should in the situations within an emerging market**Unique**need more the marketer- skill, effort, direction, persistence and the task Uniquemarketing strategies, salesperson experiences and also the well support need Unique from the general-managers and the integration marketing- team as Completely Unique the research gaps from the previous research that could leadsUniqueto the distinctive marketing-performance, that have been not to Uniquebe confirm result of the research on the budget-hotels Unique Harrigan. Evers, Miles, & Daly, 2017UniqueChang, Jiang, Klein, & Wang, 2019UniqueFurthermore, the business gap within the level of an occupancy Unique of the hotel in Jakarta, could be provided in tableUnique1 below, that it was indicated the fluctuated condition and couldUniquedescribe on 87.62% showed the high season on August, and Unique Nevertheless, in pandemic situations and conditions entire hotel firms have Unique the decreased occupancy and more challenging and need the agile Unique management to handle, agile development team and more responsive and **Completely Unique** while empirical evidence to the goal setting within the levelUniqueof difficulty and goal persistence to attempted the marketing performanceUniqueLindsjørn, Sjøberg, Dingsøyr, Bergersen, & Dybå, 2016)UniqueThe Percentage-Data of Room- numbers in DKI-JakartaUniqueActually, many hotel-venture have the organizational policy-change because of **Unique**the pandemic in the word in recent day within very Uniquepoor-process of the impact to the marketing-performance as the taskUniqueperformance in marketing divisions within the job-experienced of

salespersonUniquein budget hotels organization (Day et alUniqueStock, 2016) (Tse, Huang, & Lam, 2013) The purpose of this research Unique would be conduct with the synthesis the new- research modelUniqueto fulfilling the find of research gap to pursue an impactCompletely Uniqueon the distinctive marketing-performanceUniqueHence., the focus of the latent variables as develop to Uniqueleads the marketing performance in budget-hotels businessUniqueNicole, Vaughan, Zabihullah, & Mei, 2016UniquePittino, Visintin, Lenger, & Sternad, 2016UniqueStone, Deadrick, Lukaszewski, & Johnson, 2015UniqueThe budget hotel-business within on the resource of salespersonUniquemarketing team an among firms should have some strategic of Unique marketing - plan and not implement in the same time forUniquemany to pursue the marketing-performanceUniqueFurthermore, the resourcesadvantage of the firms on among market Unique position for having the new-opportunity for reach the financial Completely Unique performance that conducted to create an hotel visitorsvalueUniqueHence, the business of marketing-plan choices by the generalUniquemanagers for yield the improvement of budget hotel business within Uniquean marketing performance <u>also the supported by salesperson experience and Unique(Iver, Hong Xiao, Sharma, &</u> Nicholson, 2015 Unique 2013) (Bravo, Matute, & Pina, 2015 Unique Wang, Sharma, & Cao, 2016)(Aima, Susilo, Purwanto and Wiratih, 2015)(Akhsanul KhagUniqueLiterature review and the Hypothesis Unique Recently, the many scholars has inquiry the research- goal setting Uniquemodel to pursue the marketing performance conducted within the contributions Unique for the body of knowledge on the goal setting theory Unique of the budged hotel firms for the competitions Completely Unique but also for the giving the contributions of the management Duplicate implications to make the organization strategies within entire the budgetDuplicatehotel develop the business- marketing plan for the future longDuplicaterun in business activities and adopted the well- management practice Duplicateon the marketingleadership developmentDuplicate(Corsaro, Ramos, Henneberg, & Naudé, 2011Completely Duplicatedel Alonso-Almeida, Bagur-Femenías, & Llach, 2013DuplicateFurthermore, in this investigate for doing the mapping corporate in **Duplicate** the competitiveness advantage in the budget hotels in Jakarta that Duplicate could leads the superior marketing-performance in business for the long Duplicaterun and could to anticipated the pandemic situations **Duplicate**(Estrada, Faems, & de Faria, 2016**Completely Duplicate**(vens, Pardo, Niersbach, & Leischnig, 2016) Duplicate The Goal Setting Theory also the Contributions on Body of Duplicate The scholars would like to rooted from the goal setting Duplicate theory as

the mediators factors (eDuplicatedirection, effort, persistence and task marketing strategy) for develop the business Duplicate of marketing strategies in the budget hotels in Jakarta for Duplicatemany heterogeneously industries for satisfy the hotel visitors and pursueDuplicate2019) Hence, the distinctive of marketing performance in budget hotels Duplicate within entire the salesperson experience and the general managers of Duplicate the budget hotels of the firms for facing its competitions Duplicate and pandemics' situations in many industries in the recently eraDuplicate(Mitchell & Bruno, 2016) (Hult, Ketchen Jr. & Reus, 2001 Completely Duplicate Javad Khazaei, Masood, & Ezat Amirbakzadeh, 2017 Unique Furthermore, the GST- theory have facing the competition among firm Unique in heterogeneous business in budget hotels venture performance and the sustainableUniquecompetitive advantage to create the best marketing strategy policy. bundles Unique and provide the top-organization's resources and for achieving the salespersonUniqueexperience-performance supported and increased the marketing performance based on Completely Unique (Alisher Tohirovich, Changjoon, & Junghyun, 2017 Unique Nor Shahriza Abdul, Mohamed Jalaldeen Mohamed, & Norshidah, <u>2012UniqueStan De, Monique, & Guy Van, 2017UniqueXiaohong, Chengfeng, Yanbo, &</u> Gaowen, 2015UniqueThe scholars could mentions to the GST- theory to fulfillUniquethe research gap and its would have the contribution for Completely Unique the body of knowledge within the goal setting theory and Unique result the novelty of the research result from an empirical Unique research for distinctive-marketing performance that conducted within the integrations Uniqueteam and well corporations among salesperson based from the goalUniqueGutt. von Rechenberg. & Kundisch. 2020) (Aparicio, Basco, Iturralde, & Maseda, 2017 Uniqueas follow, the figure 1 below Unique The Scheme Well Mechanism of GST- Theory for the Contributions Unique to the Body of Knowledge of Marketing Science Unique Indeed, the research framework of pursue an Employee Performance within Unique the venture of budgethotels in Jakarta should be to Unique develop for fulfillment the research gap for finding the knowledgeUniqueto improvement the superior- employee performance that conducted by moreCompletely Uniqueexplore in decreased job stressed and the well general managersUniqueMunir, Rahman, Malik, & Ma'amor, 2012UniqueSubsequent to this pandemic-business situation that conducted within the budget **Unique**hotel marketing performance, the scholars would have about the goal Unique setting difficulty to increase more visitors and achieved the occupancyUniqueroom-rate until 90% every monthUniqueTherefore,

the hotel management should determine some well mechanism to Unique attempt the		
marketing performance and achieving the goal within innovation Unique effort in digital		
marketing and persistence based and also taskUniquemarketing effective strategies that		
among salesperson seeks out the brilliant Unique ways to achieved the sustainable goal	 	
setting Unique Santos, Basso, Kimura, & Kayo, 2014 Unique Moreover, the scheme of research-		
framework as follow figure 2		

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Unique The hypothesis in these studies of the conceptual research model Unique The pursue of
well mechanism-factors within the budget hotel Unique is positively related to the distinctive
marketing performance and marketUniqueThe respondent, data collection and the
measurement of entire latent Unique The sample frame as the target populations for this
researchUniqueconducted within random sampling technique within entire officially-employee
inUniquethe budget-hotels Jakarta (Susilo, 2020b) (Borenstein, Hedges, Higgins, &
RothsteinCompletely UniqueHence, the field research survey was utilities within the
self Unique administered questionnaire that should measures within the rating scale (1 Unique to
10 rating independently scale) to among latent variables to Unique make the response for
distinctive-marketing performance in budget-hotelUniquein Jakarta (Samson, Gloet, & Singh,
2017 Unique Stundziene, Startiene, Remeikiene, & Dapkus, 2015 Unique Susilo, 2020a)
(Sekaran and Bougie, 2016) Completely Unique Thus, the tools-instrument have the
independently collected method and Duplicate conducted with the rating scale as an interval
data scale Duplicate(1 to 10 very agree) Duplicate Moreover, the validity and reliability among
variables tested and also Completely Duplicate the model should have the goodness of fitting
the confirmatory Duplicate factor analysis modeling that conducted to the measurement model
and Duplicate the structural equation modeling phase, entire the latent variables
and Duplicate its dimensions as the first order also the goodness of Completely Duplicate fit
indexes modeling (Agostini, Nosella, & Filippini, 2016 Unique Susilo, 2020a) (Hair, Black, Babin
and Anderson, 2010)(Evermann & Tate, 2016)UniqueFurthermore, the definition operational of
the entire latent variables determineUniquewithin the well mechanism of management science
that based on Completely Unique the GST- to the attain of the goal difficulty that Unique the
extent to which goal is challenging and requires and Unique would lead the well mechanism
that conducted within the effective Completely Unique task marketing strategies in wanting to
attempt some goal the salesperson Unique find out the brilliant ways, the task persistence could

the timeUniquefor spent to pursue the goal and an energizing toUniquethe inspiration a certain innovation effort in the digitalize marketing of Unique among salesperson based upon the difficulty for achieving the goals Unique and also the role of top manager performance and supported Unique In particular, the pursue on the distinctive marketing performance and Uniquethe market position- competitive advantage that measured by the very Completely Uniqueknowledgeable salesperson and an efficient production process Unique The conceptual model in this research have the analysis that Unique should be conduct to the structural equation modeling Unique cause an entire the latent constructs were un-observed characteristicsUniqueTherefore, the two phase approach have pertainsUniquemeasurement model and the structural hybrid full model that conducted Unique to the confirmatory strategies in this multivariate data analysis, with Completely Uniquea testing the validity and the reliability among latent- variables, and Uniquethen the synthesis the fitting model and hypothesis confirmed (SusiloUnique2020b) (Ghozali, 2013)(Susilo and Yulius, 2017)UniqueActually, the research result would have for the data analysis Unique the test indicated did not have the outlier and missing Unique value that conducted with SPSS and the z value < 2.50 and Unique the multivariate of normality test (Susilo, 2020b) Unique However, the goodness of fit research model in this investigated Completely Unique could be analyzed within the entire an indexed value (Susilo Unique Moreover, an among hypothesis confirmed was conducted with t value >2UniqueIn pandemic situation the researcher would conducted within the simulationsUniquedata to the entire latent variables that it was determinantUniqueon the standard error of means, standard deviation and the amount Unique of the samples and also the confident intervals (CI-95%)(Susilo, 2020aUniqueIndeed, to confirmed the entire hypotheses testing, and the value Completely Unique should be having to pursue the distinctive- the marketing performanceUniqueand market position - competitive advantage in the budget-hotels in Unique Jakarta within have the well supported from the general managersUniqueThe researcher would be to the fulfillment the research gapUnique within the new research model would effectively to achieve the digitalize Unique marketing performance and market position- competitive advantageUniqueHence, the research contributions were within 2 (two) area that pertain Unique first, the contributions for theoretical implications to the body of **Completely Unique**knowledge of marketing science to among the venture within budgetUniqueFurthermore, the result research would conduct with the GST- TheoryUniqueas the explanations and predicted the relationship for the attemptUniquethe distinctive-marketing

performance and market position that it's would Uniqueinquiries on the budget hotels to

achieved proficiency within manageUniquefor long-run business and also develop some

business planUniquethat should matching with the global pandemic business-

situationCompletely Unique Thank you so much to the New-Expertise and Experience

Learning Unique Club, Faculty of Economics and Business and Management-Management,

<u>University</u>Unique<u>To my colleague and students</u>Unique<u>To in Kind Workshops NEW E&EL</u>

CLUB LABORATORY FEB UPIUniqueThe scholar declared no potential conflicts of interest

with respectUniqueto the investigated, authorship, publication within this

manuscriptUniqueThe author did not receive the financial support for this researchUniqueand

publication of this manuscript